

Seventeenth Loksabha

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Need to bridge gender gap in labour participation and offer incentives to encourage women.

KUMARI GODDETI MADHAVI (ARAKU): According to the World Bank estimates, the labour force participation rate of women in India was only 25 per cent in 2021, significantly lower than Brazil, Russia, China, and South Africa. ... (Interruptions)

HON. CHAIRPERSON: Please sit down.

... (Interruptions)

KUMARI GODDETI MADHAVI: In 2019-20, 60 per cent of all men aged 15 years and more had regular salaries or self-employed work, and in contrast the figure was 19 per cent for women.

The India Discrimination Report 2022 by Oxfam also stated that the low participation was mostly due to gender discrimination in income and opportunities wherein the wages for women are reportedly lower by 83 per cent due to discrimination and 17 per cent due to lack of education and job experience. There is discrepancy in incomes between men and women in regular and self-employment in urban areas and the average earning of a man is nearly 2.5 times that of a woman.

I would, therefore, request the Government to take necessary actions to bridge the gender gap in labour participation, offer incentives such as higher compensation, training, skill acquisition, and job quotas to encourage the hiring of women. Thank you, Sir.

... (व्यवधान)

माननीय सभापति: डॉ. टी. सुमति (ए) तामिझाची थंगापडियन

... (व्यवधान)