

All registered and photopass casual dock workers under the Cochin Dock Labour Board are being paid interim relief. Certain categories of workers employed by agencies other than the Dock Labour Board are not the concern of the Board and as such are not paid interim relief by the Board.

(c) Does not arise.

Recruitment policy in HMT, Kalamassery

4147. SHRI K. A. RAJAN: Will the Minister of INDUSTRY be pleased to state:

(a) whether Government have any accepted policy of recruitment and promotion of the workers in various posts in HMT, Kalamassery; and

(b) if so, the criterion laid down in this regard?

THE MINISTER OF INDUSTRY (SHRI GEORGE FERNANDES): (a) and (b). The policy accepted by HMT in respect of recruitment and promotion of workers in various posts in HMT, Kalamassery, comprises the following main criteria, contained in their guidelines:—

- (1) All higher posts are filled in through promotion as far as possible. External recruitment is resorted to only when candidates are not available for promotion within the Unit.
- (2) Promotion shall be only to the next higher post.
- (3) Promotion is considered, based on test and interview, only if there is a vacancy in the next higher post and exigencies of work require the vacancy to be filled up.
- (4) Eligibility of employees to be considered for promotion is based on eligibility period of service in the lower post.

(5) Promotion of an employee will be considered only if higher post in a trade is available on the basis of job evaluation and if such post in the same trade has to be filled up due to exigencies.

(6) Change of trade on promotion will be permitted in exceptional cases on the basis of test and interview.

(7) All things being equal, promotion will be made on merit-cum-seniority basis.

(8) Minimum qualifications have been laid down for promotion to following posts in addition to job evaluation: semi-skilled/skilled workmen, charge hands 'A' and 'B', ministerial grades, junior technicians, senior planner 'B', senior draftsman 'B' and senior inspector.

भ्राकाशवाणी के स्टाफ आर्टिस्टों को पेंशन

4148. श्री नवाब सिंह खोहान : क्या सूचना और प्रसारण मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार का विचार भ्राकाशवाणी के उन स्टाफ आर्टिस्टों को पेंशन देने का है जो टेके पर 58 वर्ष की आयु तक कार्य करते रहे हैं, और

(ख) क्या भ्राकाशवाणी और दूरदर्शन केन्द्र पर 1964 से पूर्व कार्य करने वाले स्टाफ आर्टिस्टों को अंशदायी भविष्य निधि के स्थान पर पेंशन देने का प्रस्ताव है ?

सूचना और प्रसारण मंत्री (श्री लाल कृष्ण आडवाणी): (क) और (ख). जी, नहीं। फिलहाल ऐसा कोई प्रस्ताव नहीं है। तथापि, इस आशय की कुछ मांगें की गई हैं।