

**Recommendations of Pay Committee
Regarding Cameramen**

10004. SHRI SACHINDRA LAL SINHA: Will the Minister of INFORMATION AND BROADCASTING be pleased to state:

(a) whether it is a fact that in 1968 a pay revision committee was fixed for staff artist cadre in which Sri Bhawanagri was one of the members which recommended for more pay scale to be given to cameraman and considered Doordarshan at par with those in the Film Division;

(b) while Doordarshan is to be an autonomous body, and work load is more on TV cameraman but the work is not changeable department to department if so, why 650/- scale is not given to T.V. Cameramen, give reasons therefor;

(c) what weightage is given to higher age and previous experience of the job while promoting a T.V. Cameraman; and

(d) while maximum age limit is 40 years for recruitment of cameraman Grade-II but why minimum age limit is not fixed for promotion of cameraman, give reasons therefor?

THE MINISTER OF INFORMATION AND BROADCASTING (SHRI L. K. ADVANI): (a) A Departmental Committee to go into the fee scales of staff artists of AIR working on TV side was set up in 1966. Shri J. S. Bhawanagri, who was to represent Films Division and place data regarding staff artists of Films Division before the Committee, expressed certain views which were not accepted by the Committee in its report submitted in March, 1967.

(b) The fee scales for a post is determined on the basis of job requirement, qualifications prescribed, mode of recruitment, the avenue of promotion, organisational hierarchy, the scales prescribed for similar posts in other Government organisations, etc.

(c) and (d). Cameraman Grade II with a minimum of 3 years approved

service in the grade are considered for promotion as Cameraman Grade I in accordance with the availability of vacancies in Cameraman Grade I. The promotion is made on the basis of seniority cum-fitness. Age as such is not given any weightage. 40 years is the maximum age limit prescribed as one of the conditions for eligibility for recruitment as Cameraman in Doordarshan. Doordarshan does not have a system of giving automatic promotions after a fixed number of years of service irrespective of the vacancies in the higher grade. This is in keeping with the general policy followed by the Government for promotion to a large majority of civil posts.

**Promotion of Officers Group A
of J.C.B.**

10005. SHRI CHATURBHUI:
SHRI UGRASEN:

Will the DEPUTY PRIME MINISTER AND MINISTER OF DEFENCE be pleased to state:

(a) whether a DPC meeting was held on 3rd January, 1979 for promotion of group 'A' officers of JCB;

(b) if so, why the DPC considered and drew-out a panel for a particular section alone of group 'A' officers to the exclusion of other category of officers; and

(c) the reasons for not drawing out a panel for all categories of group 'A' or class I posts vacant or were due to fall vacant on 1st March, 1979 also; and

(d) the reasons for not implementing the decision of DPC meeting so far?

THE DEPUTY PRIME MINISTER AND MINISTER OF DEFENCE (SHRI JAGJIVAN RAM): (a) Yes, Sir.

(b) Panels were drawn by the DPC for vacancies in Group 'A' posts as were available on 3-1-1979, the date on which the DPC met.

(c) The vacancies in Group 'A' posts which arose after the last DPC will be filled in accordance with the revised