

**Training programmes for officers to change their outlook**

5109. SHRI K. LAKKAPPA:

SHRI P. M. MEHTA:

Will the PRIME MINISTER be pleased to state:

(a) whether Government have been working in a planned way to change the outlook of its Officers through training programme; if so, the results achieved by such training programmes;

(b) whether Government propose to extend this programme to all the Services instead of limiting it to the Administrative services; and

(c) whether Government have laid greater stress on the training of the cadre which would be more responsive to the requirements of the apparatus and the needs of the people, if so, the broad outlines thereof?

THE MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS AND IN THE DEPARTMENT OF PERSONNEL (SHRI RAM NIWAS MIRDHA): (a) Yes, Sir. The training programmes aim at inculcating the right attitudes and outlook among the officers. These programmes have been largely successful.

(b) Yes, Sir.

(c) Yes, Sir. An important concern of the training programmes for the different cadres is to develop and promote in the officers civil service ethics and a socio-economic awareness in the present context. A common foundational course is organised for the All India and Class I Central Services at Lal Bahadur Shastri Academy of Administration, Mussoorie. This course aims at developing in the officers a common outlook and creating in them a sense of social responsibility and responsiveness to the needs and aspirations of the people. The All India and Class I Services get further training in their professional institutions. In addition, In-service Courses

are organised at such institutions and one of the important goals of these courses is also an appreciation of correct attitudes and approaches towards public services as well as the people and the development of a positive problem solving approach.

**Discussion with Shri Tata on his Memorandum**

5110. SHRI K. LAKKAPPA:

SHRI P. M. MEHTA:

Will the Minister of INDUSTRIAL DEVELOPMENT AND SCIENCE AND TECHNOLOGY be pleased to state.

(a) whether Government officials had detailed discussions with Shri J.R.D. Tata on the basis of the latter's memorandum submitted to the Government some time ago; and

(b) if so, the outcome of the discussion?

THE DEPUTY MINISTER IN THE MINISTRY OF INDUSTRIAL DEVELOPMENT (SHRI SIDDHESHWAR PRASAD): (a) No, Sir.

(b) Does not arise.

**Subjects discussed at a meeting of Home Minister and a delegation of Marathi-speaking population**

5111. SHRI K. LAKKAPPA:

SHRI P. M. MEHTA:

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether an 11-member delegation of the Maharashtra Ekikaran Samiti representing the Marathi-speaking population met the Home Minister on 23rd November, 1972; and

(b) if so, the subjects discussed and the reaction of Government thereon?

THE DEPUTY MINISTER IN THE MINISTRY OF HOME AFFAIRS (SHRI F. H. MOHSIN): (a) and (b). The delegation met the Minister of