.persons were arrested and even now they are being prosecuted;

- (c) if so, whether Government propose to ensure that the land in the possession of and necessary for the Mosque and the Madrasa is not disturbed and the cases are withdrawn soon; and
- (d) if no action is proposed to be taken, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY PLANNING AND WORKS, HOUSING AND URBAN DEVELOPMENT (SHRI B. S. MURTHY): (a) No.

(b) to (d). The State Government has reported that on November 11, 1966, a crowd collected to occupy forcibly some land belonging to the Jainagar Notified Area Committee. Anticipating trouble, the local law and order authorities intervened and arrested 11 persons under Section 143 447 I.P.C. Proceedings under Section 107 117 Cr. P.C. were also started. more persons were arrested on 12-11-1966 when further trouble was apprehended. Land in the Possession of the Mosque and the Madrasa has not been disturbed. It is difficult to make any more land available for them as the land belongs to the Notified Area Committee. The State Government are not in favour of withdrawal of the Criminal case and proceedings as the matter was serious and withdrawal would only encourage lawlessness and hooliganism.

Indian and Expatriate Staff Directors of Indian Explosives, Limited

4783 SHRI TUKARAM GAVIT: Will the Minister of PETROLEUM AND CHEMICALS AND MINES AND METALS be pleased to state:

(a) the number of Indian and Expatriate Staff Directors on the Board of Indian Explosives Ltd. and how do the salaries and perquisites of Indian Directors compare with those of their

predecessors and present expatriate Directors:

- (b) whether it is a fact that there is a systematic discrimination between the Indians and the Expatriates in the Company;
- (c) whether the expenses on perquisites and other facilities provided to tax free and other expatriate staff are unduly excessive in relation to the salaries and jobs and should therefore attract Income-tax;
- (d) whether it is further a fact that most of the staff and workers employed by the Company at Kanpur are still Temporary|Casual although they have been working for 12 to 18 months and their pay and grades are much lower as compared to their counterparts at their Gomia Factory or at Calcutta; and
 - (e) if so the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND CHEMICALS AND MINES AND METALS (SHRI D. R. CHAVAN):
(a) There are 11 Directors in Indian Explosives Ltd. Only four of them three expatriates and one Indian, receive remuneration from the company as under:

	Director	Salary Rs. p. m.	Dearness allowance
Ι.	Indian	4,250	37% of salary
2	Expatriate	7,674	44 1/2%"
3	Expatriate	10,334	44 1/2%"
4	Expatriate	11,610	44 1/2%"

Details of perquisites received by the above Directors are not available.

- (b) No instance of systematic discrimination have been brought to the notice of the Government.
- (c) As already stated in reply to part (a) details are not availble.
- (d) and (e). The Kanpur fertilizer project of the company is still under construction. The company has re-

ported that the majority of the employees on the site are employees of the various contracting firms. In the matter of recruitment, the company's policy has been to take on employees on a regular basis in those spheres where regular operations of a particular type are about to commence or have commenced. Casual workmen were appointed in respect of casual work as is understood in the Indus-Employment Standing Orders Act.

The terms and conditions of services follow the dictum 'Region-cum-Industry Practices' and will compare favourab'y with those followed by other comparable industries in Kanpur.

उद्योगों का घेराव

4784. श्री हकम चन्द कछवाय : क्या वित्त मंत्री यह बनाने की कृपा करेंगे कि :

- (क) सरकार । रा संचालित ग्रीर महायता-प्राप्त वे उद्योग कहां-कहा पर हैं जिनका 1 जनवरी, 1968 से प्रब तक घेराव किया गया और नमें कितनी बार घेराव हम्राः ; शौर
- (ख) सरकार द्वारा संचालित उद्योगों में घेराव को रोकने के लिये सरकार का विचार क्या कार्यवाही करने का है ?

वित्त मंत्रालय में राज्य मंत्री (श्री प्र०चं • सेठी): (क) केन्द्रीय सरकार के रिकार्ड के ग्रनुसार पहली जनवरी, 1968 से लेकर ग्रब तक केन्द्रीय सरकार के इन उपक्रमों का घेराव किया गया :--

घेरावों की संक्या

(1) नेशनल प्रोजेक्टस कंस्ट्रक्शन कारवीरेशन, सेन्ट्रल वर्क-शाप, स्रागरा (उत्तर प्रदेश)

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(2) हिन्दुस्तान केब्रुस, रूप-नारायणपुर, पश्चिम बंगाल 154:

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- 9 (3) भारतीय तेल निगम, विपणन प्रभाग, कलकत्ता रिकाइनरीज ए ।ड पाइप-लाइन्स प्रभाग, बरौनी, विहार 2
- (4) तेल गौर प्राकृतिक गैस म्रायोग, देहरादून, उत्तर प्रदेश
- (5) एलाय स्टील प्रोजक्ट, दुर्गापुर, पश्चिम बंगाल
- (6) दुर्गापुर स्टील प्लांट, दुर्गा-पूर, पश्चिम बंगाल ť
- (7) राज्य व्यापार निगम, विग फैंवटरी, मद्र1स 3.
- (8) अन्द्रीय अन्तर्देशीय जल परिवहन िश्म, कलकत्ता
- (9) राष्ट्रीय भवन निर्माण निगम (कल्कता एकक)
- (10) हिन्दुस्तान हाउ. संग फैंबटरी, नयी दिल्ली
- (11) इंडियन एग्ररलाइन्स, व लव ता 3
- (12) फर्टिलाइजर एण्ड के मिकत्स, उद्योग मडल, केरल 1
- (13) राष्ट्रीय लघु उद्योग निगम, ग्रोखला, नयी दिल्ली ग्रौर हावडा, कलकत्ता 2
- (ख) घेराशों के कारण जटिल किस्म के होते हैं। सम्बद्ध उपअम श्रमिकों की शिकायतों पर विचार करते हैं ग्रौर उनकी जायज मांगों को पूरा करने की कीशिश करते हैं तथा जिन मांगों का निपटारा इस तरह नहीं हो पाता, उन्हें श्रम कान्नों के ग्रन्तर्गत परिकल्पित तन्त्र के पास भेज दिया जाताः है ।