

Reg. Need to enhance the salary limit of Employees upto 40,000 per month for availing ESI benefits.

SHRI ANTO ANTONY (PATHANAMTHITTA): Sir, I request the Government to enhance the upper limit of salary from Rs. 21,000 to Rs. 40,000 for availing ESI benefits for all the eligible workers in the private sector. An employee getting a monthly salary of about Rs. 21,000 is out of the ESI coverage. It should be noted that having understood the growing cost of living in the country, the 6th Pay Commission under the UPA Government recommended a salary hike in the Government jobs. The employers in the private sector also revised the salaries of their employees. As a result, a significant section of workers in the private sector receives monthly salary beyond Rs. 21,000. Hence, these employees are out of the purview of the ESI benefits. Therefore, I request the Government to enhance the salary limit up to Rs. 40,000 per month so that lakhs of beneficiaries can avail ESI benefits.