

**Government of India
Ministry of Youth Affairs & Sports
Department of Sports**

**LOK SABHA
UNSTARRED QUESTION NO. 1444
TO BE ANSWERED ON 12.12.2023**

Appointment of Indian Coaches for Sports

1444. MS. RAMYA HARIDAS:

Will the Minister of YOUTH AFFAIRS AND SPORTS be pleased to state:

- (a) Whether the Government proposes to appoint Indian coaches for each sports discipline in the country and if so, the details thereof;**
- (b) Whether these coaches are likely to be provided the same emoluments and other facilities as being provided to the foreign coaches who were appointed for the same;**
- (c) If so, the details thereof and if not, the reasons therefor;**
- (d) Whether the Government proposes to revise the existing emoluments of Indian coaches; and**
- (e) If so, the details thereof?**

ANSWER

THE MINISTER OF YOUTH AFFAIRS & SPORTS

[SHRI ANURAG SINGH THAKUR]

(a) to (c): Appointment of coaches for different sports disciplines in the Sports Authority of India (SAI) and the recognized different National Sports Federations (NSFs) is a continuous and dynamic process. The NSFs are allowed to hire foreign experts on their own within their respective Annual Calendar for Training and Competition (ACTC) allocations. However, each NSF is mandated to create the Key Result Areas for the Coaches hired in consultation with SAI. In SAI, at present, 859 Coaches have been appointed on regular, contractual and deputation basis, and all are Indian nationals.

Emoluments for Indian coaches and Foreign coaches are different. The emoluments and facilities provided to Indian Coaches are as per

the 7th Central Pay Commission (CPC) recommendations, and the terms laid down in the contractual agreements in respect of the contractual coaches. As far as Foreign Coaches are concerned, they are appointed as per the recommendations of the concerned NSFs on the basis of demand-supply scenario of international coaches, prevailing market rates in comparable cases, qualifications/experiences, and last pay drawn. Emoluments may vary across disciplines depending on the demand-supply scenario in that sport.

(d) & (e): The Government (Ministry of Youth Affairs and Sports) has already revised emoluments/facilities for foreign coaches/experts in February, 2022, which is based on the demand supply scenario and prevailing market rates, but the same may not be more than the 30% of the overall approved budget of the NSF. As regards Indian coaches, they are regulated as per the recommendation/guidelines of the 7th CPC. The Coaches working in respective Pay Levels on regular basis are granted annual increments as per the 7th CPC matrix. The remuneration details of coaches are given below:

- (i) Contractual Assistant Coach - ₹50,300/-**
- (ii) Coach - ₹1,05,000/-**
- (iii) Senior Coach - ₹1,25,000/-**
- (iv) Chief Coach - ₹1,45,000/-**
- (v) High Performance Coach - ₹2,20,000/-**
