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**COMMITTEE ON WELFARE OF OTHER BACKWARD CLASSES
(2023-24)**

(SEVENTEENTH LOK SABHA)

MINISTRY OF HOME AFFAIRS

**[MEASURES UNDERTAKEN TO SECURE REPRESENTATION OF
OBCS IN EMPLOYMENT AND FOR THEIR WELFARE IN CENTRAL
RESERVE POLICE FORCE (CRPF) UNDER THE MINISTRY OF HOME
AFFAIRS].**

THIRTY THIRD REPORT



**LOK SABHA SECRETARIAT
NEW DELHI
*February, 2024/ Magha, 1945 (Saka)***

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COMMITTEE ON WELFARE OF OTHER BACKWARD CLASSES (2023-24)

(SEVENTEENTH LOK SABHA)

[Measures undertaken to secure representation of OBCs in employment and for their welfare in Central Reserve Police Force (CRPF) under the Ministry of Home Affairs]

MINISTRY OF HOME AFFAIRS

Presented to Lok Sabha on *08.02.2024*
Laid in Rajya Sabha on *08.02.2024*



सत्यमेव जयते

LOK SABHA SECRETARIAT
NEW DELHI
February, 2024/ Magha, 1945(Saka)

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COMPOSITION OF THE COMMITTEE ON WELFARE OF OBCs (2023-24)

SHRI RAJESH VERMA - CHAIRPERSON

MEMBERS

LOK SABHA

2. Shri Thalikkottai Rajuthevar Baalu
3. Shri Sanjay Kumar Bandi
4. Shri Chandra Sekhar Bellana
5. Shri Ramesh Bidhuri
6. Shri Dileshwar Kamait
7. Smt. Raksha Nikhil Khadse
8. Dr. Sakshi Ji Swami Maharaj
9. Ms. S. Jothi Mani
10. Shri P.C. Mohan
11. Dr. Pritam Gopinath Rao Munde
12. Shri Rodmal Nagar
13. Shri Ajay Nishad
14. Shri Parbhatbhai Savabhai Patel
15. Shri Chunni Lal Sahu
16. Smt. Sarmistha Kumari Sethi
17. Shri Kumbakudi Sudhakaran
18. Shri Ram Shiromani Verma
19. Shri Ashok Kumar Yadav
- 20.* Shri Santosh Kumar Gangwar

RAJYA SABHA

21. Shri Abir Ranjan Biswas
22. Smt. Geeta *alias* Chandraprabha
23. Shri Rajendra Gehlot
24. Shri Narayana Koragappa
25. Shri Manas Ranjan Mangaraj
26. Shri Shambhu Sharan Patel
27. Shri Subhas Chandra Bose Pilli
28. Shri Sakaldeep Rajbhar
29. Dr. V. Sivadasan
30. Shri Harnath Singh Yadav

* *elected w.e.f. 19.12.2023.*

SECRETARIAT

1. Dr. Sanjeev Sharma - Joint Secretary
2. Shri Maheshwar - Director
3. Shri Hemant Kumar - Committee Officer

INTRODUCTION

I, the Chairperson, Committee on Welfare of Other Backward Classes (2023-24) having been authorised by the Committee to present the Report on their behalf, present this Thirty-Third Report on 'Measures undertaken to secure representation of OBCs in employment and for their welfare in Central Reserve Police Force (CRPF)' pertaining to the Ministry of Home Affairs.

2. The Committee took oral evidence of the representatives of the Ministry of Home Affairs and Central Reserve Police Force (CRPF) on 14th December, 2023. The Committee wish to express their thanks to the representatives of the Ministry of Home Affairs and Central Reserve Police Force (CRPF) for appearing before the Committee for evidence and furnishing the information desired by the Committee in connection with the examination of the subject.

3. The Report was considered and adopted by the Committee at their sitting held on 06th February, 2024.

4. The Committee place on record their appreciation for the valuable assistance rendered to them by the officials of the Lok Sabha Secretariat attached to the Committee.

5. For facility of reference and convenience, the observations and recommendations of the Committee have been printed in bold letters in Part-II of the Report.

NEW DELHI
06 February, 2024
17 Magha, 1945 (Saka)

RAJESH VERMA,
Chairperson,
Committee on Welfare of OBCs

PART-I

CHAPTER-1

INTRODUCTORY

Central Reserve Police Force (CRPF)

1.1 The Committee have found that the Central Reserve Police Force (CRPF) is the premier central armed police force of the Union of India, entrusted with the onerous task of maintaining internal security and related threats. Originally constituted as the Crown Representatives Police in 1939, it is one of the oldest Central para military forces (now termed as Central Armed Police Forces). CRPF was raised as a sequel to the political unrest and the agitations in the then princely States of India following the Madras Resolution of the All-India Congress Committee in 1936 and the ever-growing desire of the Crown Representative to help the vast majority of the native States to preserve law and order as a part of the imperial policy.

After Independence, the force was rechristened as Central Reserve Police Force by an Act of Parliament on December 28, 1949. This Act constituted CRPF as an armed force of the Union. Sardar Vallabhbhai Patel, the then Home Minister, visualized a multi-dimensional role for it in tune with the changing needs of a newly independent nation. The CRPF Rules as envisaged in CRPF Act were framed in 1955 and published in the Gazette of India dated March 25, 1955. Shri V.G. Kanetkar was appointed as first DG, CRPF.

CRPF is the largest CAPF having its Directorate in Delhi, 04 Zonal Hqrs, 21 Adm Sectors, 02 Ops Sectors, 39 Adm Ranges, 17 Ops Ranges, 43 Group Centres, 22 Training Institutions, 04 Composite Hospitals (100 Bedded), 18 Composite Hospitals (50 bedded), 06 Field Hospitals, 03 CWS, 07 AWS, 202 GD Bns, 06 VIP Security Bns, 06 Mahila Bns, 15 RAF, 10 CoBRABns, 07 Signal Bns, 01 PDG & 01 SDG. The sanctioned strength of the Force is 3,25,201.

After Kargil war, following the submission of Kargil Review Committee, a GoM was set up by the Govt. of India which in order to enforce accountability on the

same border emphasized the principle of 'One Border One Force' to be adopted while considering deployment of Forces at the border. Consequentially, responsibility of the Indo-Pakistan border and Indo-Bangladesh border was given to BSF; Indo-Myanmar border to Assam Rifles; Indo-Nepal border to SSB; and of the Indo-Chinese border was given to ITBP. Each of these forces has also been designated as the lead intelligence agency for that particular border for sharing with the other paramilitary forces and the Army which may be in the hinterland. As a part of this exercise, it was decided that CRPF will be the major Force which would be dealing with counter insurgency or internal security operations all over the country.

Broad gamut of duties performed by the CRPF are as under:-

- Crowd control.
- Riot control.
- Counter Militancy/Insurgency operations.
- Dealing with Left Wing Extremism.
- Protection of VIPs and vital installations.
- Fighting aggression during War time.
- Participating in UN Peace Keeping Mission.
- Rescue and Relief operations at the time of Natural Calamities.

Besides Law and Order and counter insurgency duties, the role of CRPF in General Elections and Assembly Elections, held during the past few years, has been very significant and vital. Being the Nodal Agency for deployment and movement of CAPF/SAP/IRB, during these elections, the role of CRPF has grown manifold. One of the critical roles of the CRPF, which is not very evident, is guarding vital Central Govt. installations such as Airport, Powerhouses, Bridges, Doordarshan Kendras, All India Radio Stations, residences of Governors and Chief Ministers, Nationalized Banks and other Government establishments in insurgency affected States. The Force is deployed for the security of VIPs across the country. CRPF is also providing security (Static Guard) at the residence/office of Prime Minister of India, various Union Ministers, MPs and other dignitaries. The Force is deputed for guarding the important installations of Central and State Govts, mostly in insurgency affected areas which includes Secretariats, Doordarshan Kendras, Telephone exchanges, Banks, Hydroelectric projects, Jails etc. CRPF is also

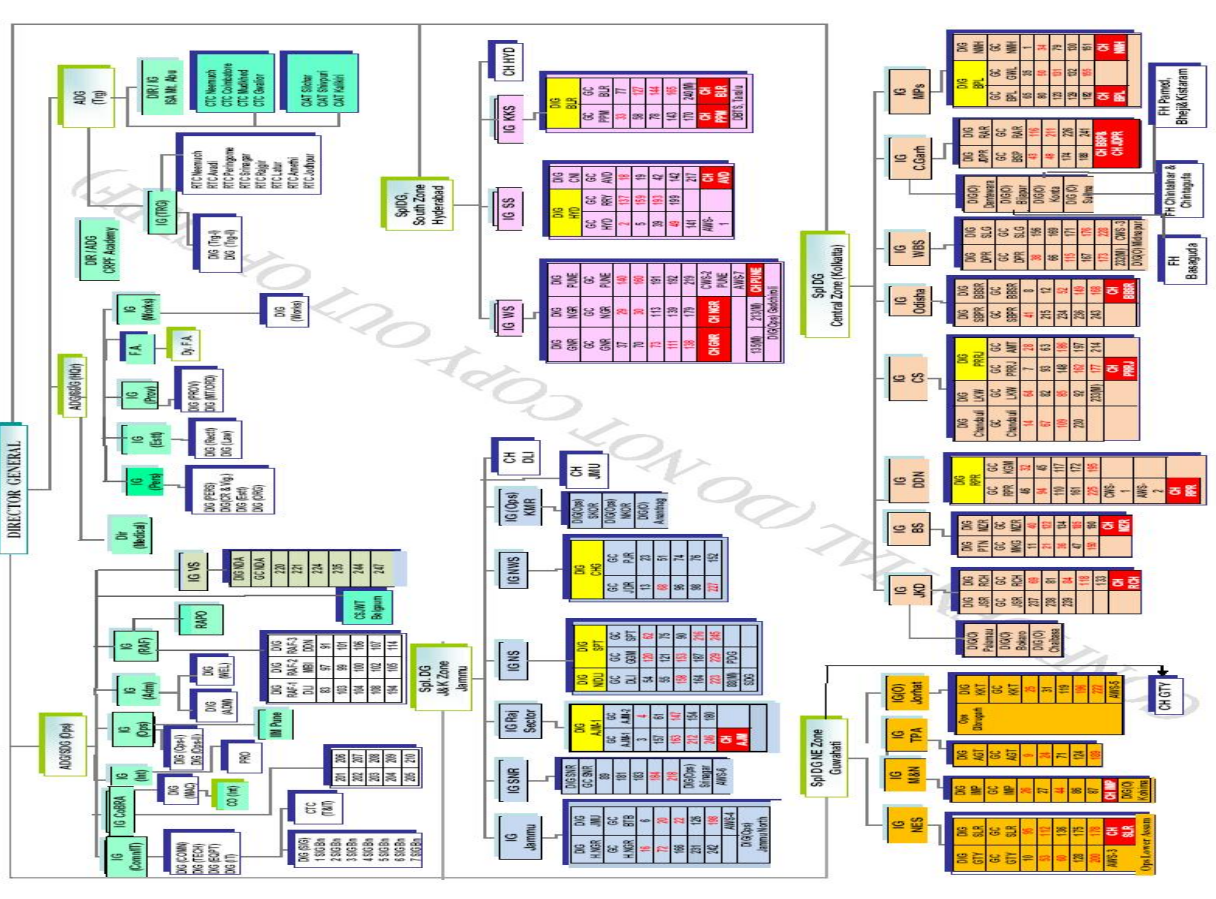
deployed for the security of Parliament House. CRPF Coys are deployed for the security of three sensitive shrines i.e. Krishna JanmaBhoomi and Shahildgah Masjid complex (Mathura), Ram JanmaBhoomi (Ayodhya) and KashiVishwanath Temple – Gyanvapi Mosque (Varanasi). Further, Coys are also deployed for the security of Mata Vaishno Devi Shrine, Katra, Jammu (J&K). Maximum deployment of the Force is in high intensity conflict theatres i.e. LWE-36.99%, J&K-24.79%, North East-14.22% and Rest of India-23.98%.

CHAPTER-II

Representation of OBCs in CRPF

2.1 The Committee desired to know about the organizational set up of Central Reserve Police Force (CRPF) under the administrative control of Ministry of Home affairs, including the composition of the Management Body/ Hierarchy of the Organization. The Ministry in their written reply informed that:

Initially raised as the 'Crown Representative Police' on 27.07.1939 at Neemuch, Madhya Pradesh, the Force was rechristened as Central Reserve Police Force (CRPF) after Independence. Since then, the Force has grown in its strength and capabilities. Presently, it has strength of 239 Battalions, 43 Group Centres, 22 Training Institutions, 7 Arms Workshops and 3 Central Weapon Stores, 07 Signal Bns, 01 PDG and 01 SDG. The Force also has Senior Command/Supervisory formations, viz 04 Special DG Zones, 21 IG Adm Sectors, 02 IG Ops Sectors, 39 Adm Ranges, 17 Ops Ranges, 04 Hundred bedded Composite Hospitals, 18 Fifty bedded Composite Hospitals and 06 Field Hospitals besides the Force HQrs/Directorate General at NewDelhi. The Force is presently handling a wide range of duties covering law and order, counter insurgency, anti-militancy, anti-naxal operations and VIP Security. The Force plays a key role in assisting the State Governments and UT Administrations in maintaining public order and countering subversive activities of Naxalites/militant groups/ Insurgents. The Force also has 06 Mahila Battalions, 01 Mahila contingent of 106 Mahilas each in 15 RAF Bns. and 242 Mahila personnel in various ranks are also deployed in Bastariya Battalion meant for fighting naxalism. The strength of the Force is 3,25,201. The organization chart of CRPF as furnished by the Ministry is as follows:-



2.2 When asked about the number of officials belonging to OBC category occupying the position in the Top Management/Hierarchy Body of Central Reserve Police Force (CRPF), the following information was furnished:-

Rank	No. of OBC Officers
IG (IPS)	04
IG (Cadre)	02
DIG (IPS)	01
DIG (Cadre)	12
Commandant	77
2 nd -In-Command	122
Dy. Commandant	282
Assistant Commandant	714

2.3 The Committee also sought to know about the total number of vacancies currently in CRPF, how does the actual held strength compares with the sanctioned strength, the Ministry informed that the Cadre and Group wise sanctioned/posted strength of CRPF and number of vacancies existing as on 01.12.2023 is as under:-

Group	Sanctioned strength	Posted strength	Vacancy
Group-A	5879	5483	396
Group-B	32052	26775	5277
Group-C	287270	268579	18691
Total	325201	300837	24364

Note:- Recruitment for filling up 15424 DR vacancies (UR-6510, OBC-3633, SC-4227, ST-1298 & EWS-1556) in various ranks is in process.

2.4 Regarding the total staff strength at various levels of posts/ Classes/Scales and the number of OBC employees therein at present, the Ministry of Home Affairs stated that:

The details of posted strength of officers/personnel as on 01/12/2023 alongwith the details of pay scales and the number of OBC employees therein is given as under:-

Levels of Posts	Total staff strength	OBC employees
Gp-A	5483*	1331
Gp-B	26775**	4929
Gp-C	268597***	84173
Total	300837	90433 (30.06%)

Note :-

1. *5483 includes 1010 officers who were recruited prior to 08.09.1993 and presently serving in CRPF, out of them 73 belongs to OBC category. $27\% \text{ of } 1010 = 273-73 = 200+1331 = 1531 \text{ (27.92\%)}$
2. **24775 includes 14271 personnel who were recruited prior to 08.09.1993 and presently serving in CRPF, out of them 1695 belongs to OBC category. $27\% \text{ of } 14271 = 3853-1695 = 2158 +4929 = 7087 \text{ (26.46\%)}$
3. ***268579 includes 21456 personnel who were recruited prior to 08.09.1993 and presently serving in CRPF, out of them 2193 belongs to OBC category. $27\% \text{ of } 21456 = 5793-2193 = 3600 + 84173 = 87773 \text{ (32.68\%)}$

2.5 Furthermore, while seeking information about the total staff strength at various levels of posts/Classes/Scales and the number of OBC employees therein as on 8 September, 1993, the Ministry stated that:

"The exact details regarding availability of total staff strength at various levels of posts/Classes/Scales and the number of OBC employees therein as on 8 September, 1993 is not available. However, as per available data, the following number of employees (including OBC employees) who were recruited prior to 8 September' 1993 are presently serving in CRPF:-

Group	Cadre	Total number of employees recruited prior to 08.09.1993 and presently serving in CRPF	Number of OBC employees available out of employees recruited prior to 08.09.1993
Gr- A	Executive	563	47
	Medical	24	00

	Ministerial	423	26
Total		1010	73
Gr-B	Executive	13121	1604
	Medical	102	12
	Ministerial	1048	79
Total		14271	1695
Gr-C	Executive	21178	2166
	Medical	154	11
	Ministerial	124	16
Total		21456	2193
Grand Total		36737	3961

2.6 When asked about the categories of posts in CRPF (Technical and Non-Technical) for which reservations are made for OBC candidates alongwith pay scales of all such posts, the Ministry stated that Reservation for OBC candidates is applicable only in the posts which are required to be filled through direct recruitment. Details of these posts and pay scales are as follows:-

SI. No.	Name of post	Pay Scale
Technical		
1.	Asstt. Comdt (Engr)	Level 10 in the Pay Matrix (Rs. 56100 - 177500)
2.	SI/Civil	Level 6 in the Pay Matrix (Rs. 35400 - 112400)
3.	SI/RO	Level 6 in the Pay Matrix (Rs. 35400 - 112400)
4.	SI/CRY	Level 6 in the Pay Matrix (Rs. 35400 - 112400)
5.	SI/T	Level 6 in the Pay Matrix (Rs. 35400 - 112400)
6.	ASI/T	Level 5 in the Pay Matrix (Rs. 29200 - 92300)
7.	ASI/DM	Level 5 in the Pay Matrix (Rs. 29200 - 92300)

Sl. No.	Name of post	Pay Scale
8.	HC/Electrician	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
9.	HC/AC-Plant Tech	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
10.	CT/DVR	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
11.	CT/MMV	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
12.	CT/PIONEER	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
Non-Technical		
1.	Asstt. Comdt/GD	Level 10 in the Pay Matrix (Rs. 56100 - 177500)
2.	SMO	Level 11 in the Pay Matrix (Rs. 67700 - 208700)
3.	GDMO	Level 10 in the Pay Matrix (Rs. 56100 - 177500)
4.	Insp/Dietician	Level 07 in the Pay Matrix (Rs. 44900-142400)
5.	Sub Insp/GD	Level 6 in the Pay Matrix (Rs. 35400 - 112400)
6.	SI/Staff Nurse	Level 6 in the Pay Matrix (Rs. 35400 - 112400)
7.	SI/Radiographer	Level 6 in the Pay Matrix (Rs. 35400 - 112400)
8.	SI/HT	Level 6 in the Pay Matrix (Rs. 35400 - 112400)
9.	ASI/Physiotherapist	Level 5 in the Pay Matrix (Rs. 29200 - 92300)
10.	ASI/Pharmacist	Level 5 in the Pay Matrix (Rs. 29200 - 92300)
11.	ASI/ECG Tech	Level 5 in the Pay Matrix (Rs. 29200 - 92300)
12.	ASI/Dental Tech	Level 5 in the Pay Matrix (Rs. 29200 - 92300)
13.	ASI/OT Tech	Level 5 in the Pay Matrix (Rs. 29200 - 92300)
14.	ASI/Lab Tech	Level 5 in the Pay Matrix (Rs. 29200 - 92300)
15.	ASI/Steno	Level 5 in the Pay Matrix (Rs. 29200 - 92300)
16.	HC(Physiotherapy Asstt. / Nursing Asstt. / Medic)	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
17.	HC(ANM/Mid-Wife)	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
18.	HC(Dialysis Tech)	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
19.	HC/Vet	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
20.	HC/Lab Tech	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
21.	HC/Radiographer	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
22.	HC/Steward	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
23.	HC/M	Level 4 in the Pay Matrix (Rs. 25500 - 81100)
24.	CT/GD	Level 3 in the Pay Matrix (Rs. 21700 - 69100)

Sl. No.	Name of post	Pay Scale
25.	CT/Cobbler	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
26.	CT/CPTR	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
27.	CT/TLR	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
28.	CT/(B/BAND)	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
29.	CT/(P/BAND)	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
30.	CT/BUG	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
31.	CT/MALI	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
32.	CT/PTR	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
33.	CT/Kitchen Services (erstwhile Cook & WC)	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
34.	CT/WM	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
35.	CT/BB/HD	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
36.	CT/SK	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
37.	CT/Ward Boy & Girl	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
38.	CT/Kitchen Service (Hosp)	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
39.	CT/S/K(Hosp)	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
40.	CT/WM (Hosp)	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
41.	CT (Lib Attendant)	Level 3 in the Pay Matrix (Rs. 21700 - 69100)
42.	CT (MTS) erstwhile Peon, Daftary, Farrash& SK (M)	Level 3 in the Pay Matrix (Rs. 21700 - 69100)

CHAPTER-III

3.1 IMPLEMENTATION OF RESERVATION POLICY FOR OBCS IN CRPF.

In the context of implementation of the policy for reservation of OBCs in various categories of posts, the Committee asked to provide an overview of the implementation of the policy of reservation in CRPF. The Ministry in their written reply stated that reservation of OBCs in various categories of posts is strictly adhered to in accordance with quantum of reservation fixed for OBCs candidates. As per DoP&T OM No.42014/10/94-Estt-(sct) dated 13.10.1994 and OM No. 43013/2/95-Estt.(SCT) dated 25.01.1995, the upper age limit prescribed for direct recruitment shall be relaxed by three years in respect of candidates belonging to OBCs. Further, as per DoP&T OM No. 36012/22/93-Estt. (SCT) dated 08.09.1993, 27% are reserved for OBC candidates. Recruitments, where vacancies are calculated in the proportion of the population of various categories in the respective States/UTs, the instructions issued by DoP&T OM No. 36017/1/2004-Estt.(Res.) dated 05.07.2005 and MHA UO No. I-45020/11/2005-Pers.II dated 23.09.2005 are followed wherein quantum of reservation for OBC is prescribed state-wise separately.

While elaborating on the detail mechanism evolved for proper implementation of the policy, the Committee have been apprised that vacancies reserved for OBC candidates are notified in leading National/Regional newspapers and official website of CRPF. Recruitment Policy for reservation of OBCs in various categories is strictly adhered to in accordance with quantum of reservation fixed for candidates.

3.2 Maintenance of Roster Register in CRPF.

When the Committee desired to know whether Roster Register as per DoPT norms is being maintained for each category/ post the Ministry stated that:

“Yes separate registers are being maintained for each post/category at Central Directorate level and year-wise vacancies for OBCs is being indicated in the register and the shortfall and backlogs, if any, are carried forward accordingly.”

The details are incorporated in **Annexure-I**

When the Committee asked whether these registers are being inspected/authenticated by the liaison officer for OBCs periodically and if any discrepancy has ever been highlighted in the roster register, the Ministry stated that:

“Registers are being inspected / authenticated periodically and no discrepancy was ever highlighted by the Liaison Officer”

3.3 Details of recruitment in OBC category in CRPF

When the Committee asked to furnish year-wise details of the appointments made under various categories of posts since 1993 till date, The Year-wise details of Group 'A', 'B' & 'C' appointed under various categories of posts since 1993 till date is enclosed as **Annexure-I.**

When asked about the constraints, if any, faced in filling up of the vacancies under OBC category and efforts made to overcome the problems it was stated that”

“Vacancies reserved for OBC categories are being filled regularly without any problem. Few vacancies which could not be filled up due to non-availability of suitable/eligible candidates in a particular recruitment, carry forward/fill up in next recruitment”.

3.4 Backlog vacancies and special recruitment drives in CRPF

When the Committee asked about details of backlog vacancies and reasons for backlog vacancies, if any it was stated that :

Backlog vacancies of previous recruitments have already been notified along with regular vacancies as per details given below :-

Sl. No.	Rank	No of backlog vacancies			Date of Notification	Re-marks
		SC	ST	OBC		

01.	Spl.MO/ DC	12	08	32	11/02/2023	Recruitment is in process
02.	ASI/ Steno	37	22	66	23/12/2022	
03.	CT/Tech & Trade	296	176	295	15/03/2023	
04.	Para-medical	00	01	04	18/07/2020	
05.	Signal Staff	03	06	01	27/04/2023	

Steps taken/proposed to be taken to fill up these vacancies.

Shortfall occurred due to non-availability of suitable/eligible candidates under OBC category carry forward to next recruitment. Vacancies reserved for OBC candidates are notified in Employment News, leading National/ Regional newspapers and official websites/electronic media etc.

In regard to the details of special recruitment drives launched/proposed to be launched for filling up of the backlog vacancies meant for OBC candidates, it was informed :

“Backlog vacancies of Backward Classes are carried forwarded to next recruitment as per instructions of the Govt. Since such backlog vacancies are minuscule, special recruitment drive was not conducted.”

3.5 Concessions and relaxations for OBC category in CRPF.

When the Committee desired to know what concessions and relaxations are extended to the candidates belonging to OBC category in the recruitment at various levels of posts, the Ministry stated that:

“As per DoP&T OM No.42014/10/94-Estt-(sct) dated 13.10.1994 and OM No. 43013/2/95-Estt.(SCT) dated 25.01.1995, the upper age limit prescribed for direct recruitment shall be relaxed by three years in respect of candidates belonging to OBCs. Further, as per DoP&T OM No. 36012/22/93-Estt.(SCT) dated 08.09.1993, 27% posts are reserved for OBC candidates. Recruitments, where vacancies are calculated in the proportion of the population of various categories in the

respective States/UTs, the instructions issued by DoP&T OM No. 36017/1/2004-Estt.(Res.) dated 05.07.2005 and MHA UO No. I-45020/11/2005-Pers.II dated 23.09.2005 are followed wherein quantum of reservation for OBC is prescribed state-wise separately”.

3.6 Selection Committee

In regard to the the Selection Committee it has been informed by the CRPF that :

“The DoPT vide their OM No. 42011/2/2014-Estt. (Res.) dated 13 Feb., 2014 have issued instructions, *inter-alia*, making, it mandatory to include one member belonging to OBC in the Selection Committee/Board for making recruitment to 10 or more vacancies in any level of posts/services. DoPT has also directed to ensure that where the number of vacancies against which selection is to be made is less than 10, no efforts should be spared in finding an OBC officer amongst others for inclusion in such Committees/Boards.”

The Committee wanted to know whether the above instructions are being followed in CRPF while making recruitment in all level of posts/services and if yes, details of various Boards/Selection Committees including OBC Members, The Ministry stated in affirmative and furnished the detailed for the last 05 years which is enclosed as **Annexure-II.**

CHAPTER-IV

WELFARE MEASURES IN CRPF

4.1 Liaison Officer for OBCs in CRPF

When the Committee desired to be apprised whether the Liaison Officers for OBCs have been appointed separately to ensure due compliance by the appointing authorities, of the various orders and instructions pertaining to reservation of vacancies in favour of OBCs and other concessions admissible to them, the Ministry furnished the details as:

“One officer of the rank of DIG has been appointed for implementation of reservation policy of SCs/STs/OBCs and PWD (Persons with Disability) and ESM

The details of the appointment of Liaison Officers for OBCs during the last five years.

Sl. No.	Name
1.	Sh. Harsarnjit Singh, DIG
2.	Sh. Yogyan Singh, DIG
3.	Sh. Madan Kumar, DIG
4.	Sh. N.K. Singh, DIG

The Liaison Officers appointed during the last 5 years are either from OBC/SC/ST. However, as per the directions of the Hon'ble Committee, Shri Dhoop Singh Maan, DIG who belongs to OBC category, has been detailed as Liaison Officer exclusively for OBCs.

4.2 Redressal of grievances of OBC employees

When the Committee asked to enlighten on the machinery for redressal of grievances of OBC employees, the Ministry stated that:-

“CRPF is one of the Central Armed Police Forces of the Union governed by CRPF Act and Rules irrespective of the category. Grievance management system, addressing various grievances of CRPF personnel and their families are monitored and issues are resolved in a time bound manner not exceeding 45 days through various modes like CPGRAMS, GMS, VIP reference, e-mail and letters.”

4.3 Transfer Policy

When the Committee wanted to know about the transfer policy being followed in CRPF for their employees, the Ministry in their reply stated that:-

“A common Summer ChainTransfer policy for transfer of Group-A Officers (up to the rank of Deputy Commandant), Group-B & C officials/personnel of all categories (i.e. General/OBC/SC & ST) through software, has been issued vide Standing Order No. 04/2022. Further, a transfer policy for Group-A Gazetted Officers (GD : 2-I/C to DIG), Engineering and Medical Officers has also been issued vide Standing Order No. 05/2022, which is being implemented strictly. Grievances/representations are being redressed promptly in CRPF.”

PART-II

RECOMMENDATIONS/ OBSERVATIONS

I. Representation of OBCs in top management in the CRPF

The Committee note that Officers recruited under Group-A category for all India Services mainly forms the top management also in CRPF. As on 1 December, 2023, the total staff strength in Group-A category is 5483 as compared to the net released strength of 5879. The Committee are happy to note that 1331 Officers in the total staff strength in top management belong to OBC category. The Committee appreciate the fair representation to OBCs in the top management of CRPF. The Committee are contented to learn that OBC vacancies are being filled by CRPF regularly and in their own contention 'without any problem'. However, it is the benign duty of the Committee to point out here that CRPF are lacking 396 numbers behind the released strength of 5879. The Committee are of the view that if these vacancies are filled up expeditiously, more OBC candidates would get the opportunity to represent the top echelons of CRPF. Therefore, they recommend that recruitment to fill the Net Released Strength in CRPF be undertaken at the earliest with a view to achieve full representation of OBCs as per the benchmark mandated by the Government guidelines.

II. Representation of OBCs in the CRPF

The Committee note that as per the data furnished by CRPF out of total 300837 there are 90433 OBC employees, constituting to 30.06% of the total strength. The Committee appreciate the efforts of the CRPF in giving mandated reservation to OBC category. However, the Committee feel that the data is inclusive of the OBC candidates qualifying under the general category also. Further, the Committee note from a subsequent reply that there were 86472 OBC employees forming 32.74% of the total strength in which 64125 (24.28%) employees were recruited under the mandated reservation of 27% and rest of the OBC employees 22374 were recruited under general category. The Committee, therefore, recommend that CRPF may maintain cadre-wise/post-wise data which will clearly show the OBC candidates selected as per reservation policy in direct recruitment to assess the implementation of reservation policy in its proper perspective. Moreover, the committee recommend that recruitment for the total authorization posts of 325201 may be done at the earliest in order to optimize OBC representation.

NEW DELHI
06 February, 2024
17Magha, 1945 (Saka)

RAJESH VERMA,
Chairperson,
Committee on Welfare of OBCs

YEAR-WISE DETAILS OF THE APPOINTMENTS MADE UNDER VARIOUS CATEGORIES OF POSTS SINCE 1993 TILL DATE

Ministry/Department : MHA/CRPF											
<u>Gazetted Officers</u>											
Year	Category of posts	Total No. of vacancies occurred	Total No. of vacancies actually filled	No. of vacancies reserved for OBCs						Backlog OBC vacancies	Backlog OBC vacancies filled
				Reserved during the year	No. of carried forward OBC vacancies	Total OBC vacancies	Total OBC vacancies actually filled	Short fall	% age of shortfalls		
1	2	3	4	5	6	7	8	9	10	11	12
Group-A											
1993	MO/AC	20	19	05	--	05	Nil	05	100%	05	Nil
1994	MO/AC	06	07	02	05	07	Nil	07	100%	07	Nil
1995	MO/AC	38	38	10	07	17	08	09	53%	09	08
1996	MO/AC	18	18	05	09	14	Nil	14	100%	14	Nil
1997	MO/AC	26	26	07	14	21	04	17	80%	17	04
1998	MO/AC	02	02	01	17	18	Nil	18	100%	18	Nil
1999	MO/AC	16	15	04	18	22	05	17	77%	17	05
2000	MO/AC	12	13	03	17	20	01	19	95%	19	01
2001	MO/AC	08	08	03	19	22	01	21	95%	21	01
2002	N/A	--	--	--	--	--	--	--	--	--	--
2003	ACs	271	271	73	--	73	73	--	--	--	--
2004	MO/AC	06	05	01	21	22	05	17	77%	17	05
	ACs	230	230	62	--	62	62	--	--	--	--
2005	MO/AC	30	29	08	17	25	12	13	52%	13	12
	ACs	103	103	28	--	28	28	--	--	--	--
2006	MO/AC	26	27	07	13	20	07	13	65%	13	07
	ACs	116	116	31	--	31	31	--	--	--	--
2007	MO/AC	38	39	11	13	24	16	08	33%	08	16
	ACs	81	81	22	--	22	22	--	--	--	--
2008	MO/AC	12	12	03	08	11	08	03	27%	03	08
	Dental Surgeon/AC	22	10	06	--	06	04	02	33%	02	04
	ACs	225	225	61	--	61	61	--	--	--	--
2009	MO/AC	06	06	02	03	05	05	Nil	Nil	Nil	05
	Dental Surgeon/AC	12	04	02	02	02	Nil	02	100%	02	Nil
	ACs	202	202	55	--	55	55	--	--	--	--
2010	MO/AC	40	41	11	Nil	11	20	+09	--	+09	20
	Spl MOs/DC	157	02	42	Nil	42	Nil	42	100%	42	Nil
	Dental Surgeon/AC	08	02	02	02	02	Nil	02	100%	02	Nil
	ACs	162	162	115	--	115	115	--	--	--	--
2011	MO/AC	26	13	07	+09	+02	05	+07	--	+07	05
	Spl MOs/DC	155	04	42	42	42	Nil	42	100%	42	Nil
	Dental Surgeon/AC	06	03	02	02	02	01	01	50%	01	01
	ACs	195	195	57	--	57	57	--	--	--	--

Year	Category of posts	Total No. of vacancies occurred	Total No. of vacancies actually filled	No. of vacancies reserved for OBCs						Backlog OBC vacancies	Backlog OBC vacancies filled
				Reserved during the year	No. of carried forward OBC vacancies	Total OBC vacancies	Total OBC vacancies actually filled	Short fall	% age of shortfalls		
1	2	3	4	5	6	7	8	9	10	11	12
2012	MO/AC	24	12	06	+07	+01	06	+07	--	+07	06
	Spl MOs/DC	151	Nil	42	42	42	Nil	42	100%	42	Nil
	ACs	168	168	45	--	45	45	--	--	--	--
2013	SplMos/DC	151	06	42	42	42	01	41	98%	41	01
	Dental Surgeon/AC	03	02	01	01	01	01	Nil	Nil	Nil	01
	ACs	213	213	58	--	58	58	--	--	--	--
2014	MO/AC	94	78	25	+07	18	14	04	22%	04	14
	Spl MOs/DC	146	10	41	41	41	01	40	98%	40	01
	Dental Surgeon/AC	01	01	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	ACs	28	28	08	--	08	08	--	--	--	--
2015	MO/AC	86	80	23	04	27	22	05	19%	05	22
	Spl MOs/DC	138	03	40	40	40	01	39	98%	39	01
	ACs	94	94	31	--	31	31	--	--	--	--
2016	MO/AC	126	41	34	05	39	05	34	87%	34	05
	Spl MOs/DC	137	02	39	39	39	01	38	97%	38	01
	ACs	124	124	34	--	34	34	--	--	--	--
2017	Spl MOs/DC	138	03	38	38	38	Nil	38	100%	38	Nil
	ACs	59	59	21	--	21	21	--	--	--	--
2018	MO/AC	89	71	24	34	58	13	45	78%	45	13
	Spl MOs/DC	139	23	38	38	38	Nil	38	100%	38	Nil
	ACs	179	179	48	0	48	46	02	4%	02	--
2019	AC/GD	108	91	29	--	29	29	--	--	--	--
2020	AC/GD	13	--	3	--	3	3	--	--	--	--
2021	AC/GD	36	--	9	--	9	Recruitment is under process				
	MO/AC	85	85	22	--	22	22	--	--	--	--
	SMO/DC	119	20	36	--	36	01	35	97.22 %	35	--
	AC/Engg.	25	--	06	--	06	Recruitment is under process				
2022	AC/GD	29	--	07	--	07	Recruitment is under process				
	SMO/DC	104	--	34	--	34	Nil	34	100%	34	--
	MO/AC	13	--	--	--	--	--	--	--	--	--
2023	AC/GD	55	--	14	--	14	Recruitment is under process				

NGOs											
Year	Category of posts	Total No. of vacancies occurred	Total No. of vacancies actually filled	No. of vacancies reserved for OBCs						Backlog OBC vacancies	Backlog OBC vacancies filled
				Reserved during the year	No. of carried forward OBC vacancies	Total OBC vacancies	Total OBC vacancies actually filled	Short fall	% age of shortfalls		
1	2	3	4	5	6	7	8	9	10	11	12
1993	Group 'B'	263	258	71	--	71	66	5	7%	5	--
1994		425	410	115	5	120	116	4	3%	4	5
1995		212	212	57	4	61	61	0	0%	0	4
1996		245	226	66	0	66	60	6	9%	6	0
1997		345	320	93	6	99	92	7	7.5%	7	6
1998		190	175	51	7	58	55	3	5.8%	3	7
1999		185	170	50	3	53	51	2	4%	2	3
2000		230	215	35	2	37	33	4	11%	4	2
2001		475	474	128	4	132	132	0	0%	0	4
2002		385	375	104	0	104	99	5	5%	5	0
2003		550	538	149	5	154	142	12	8%	12	5
2004		625	620	169	12	181	179	2	1%	2	12
2005		450	430	122	2	124	124	0	0%	0	2
2006		215	210	58	0	58	56	2	3%	2	0
2007		212	295	57	2	59	55	4	7%	4	2
2008		190	185	51	4	55	53	2	4%	2	4
2009		450	435	122	2	124	112	12	10%	12	2
2010		710	680	192	12	204	202	2	1%	2	12
2011		133	128	36	2	38	38	0	0%	0	2
2012		559	559	151	0	151	151	0	0%	0	0
2013		357	347	96	0	96	90	6	6%	6	0
2014		194	194	52	6	58	52	6	11%	6	6
2015		221	221	60	6	66	60	6	10%	6	6
2016		198	198	53	6	59	59	0	0%	0	6
2017		489	--	132	0	132	132	0	0%	0	0
2018		274	272	74	0	74	74	0	0%	0	0
2019		1072	1072	290	0	290	290	0	0%	0	0
2020		1072	1072	290	0	290	290	0	0%	0	0
2020		184	--	43	--	43	Recruitment is under process.				
2022	3112	--	841	--	841	840	1	0.1%	1	0	
2023	51	--	13	--	13	Recruitment is under process.					
2023	818	--	221	--	221	Recruitment is under process.					
1993	Group 'C'	827	682	223	0	223	215	8	4%	8	0
1994		1595	1510	431	8	439	432	7	2%	7	8
1995		567	473	153	7	160	155	5	3%	5	7
1996		384	375	104	5	109	105	4	4%	4	5
1997		754	646	204	4	208	201	7	3%	7	4
1998		692	680	187	7	194	191	3	2%	3	7
1999		1272	1239	343	3	346	342	4	1%	4	3
2000		1403	1301	379	4	383	378	5	1%	5	4
2001		3545	3482	957	5	962	951	11	1%	11	5
2002		958	948	259	11	270	265	5	2%	5	11
2003		4940	4730	1334	5	1339	1295	44	3%	44	5
2004		2268	2245	612	44	656	645	11	2%	11	44

Year	Category of posts	Total No. of vacancies occurred	Total No. of vacancies actually filled	No. of vacancies reserved for OBCs						Backlog OBC vacancies	Backlog OBC vacancies filled
				Reserved during the year	No. of carried forward OBC vacancies	Total OBC vacancies	Total OBC vacancies actually filled	Short fall	% age of shortfalls		
1	2	3	4	5	6	7	8	9	10	11	12
2005		1467	1450	396	11	407	399	8	2%	8	11
2006		6973	6431	1883	8	1891	1763	128	7%	128	8
2007		2650	2650	716	128	844	844	0	0%	0	128
2008		1601	1601	432	0	432	323	109	25%	109	0
2009		1758	1743	475	109	584	536	48	10%	48	109
2010		22439	19388	6058	48	6106	5653	453	7%	453	48
2011		18566	12457	5013	453	5466	5025	441	9%	441	453
2012		20388	17391	5505	441	5946	5246	700	13%	700	441
2013		22001	18581	5940	700	6640	5614	1026	17%	1026	700
2014		20229	15506	5462	1026	6488	5644	844	15%	844	1026
2015		29085	24842	7853	844	8697	7875	822	10%	822	844
2016		3164	2706	854	822	1676	1605	71	8.4%	71	822
2017		105	105	28	71	99	34	65	65%	65	71
2018		15824	14186	3356	65	3421	3144	277	8%	277	65
2019		Recruitment not conducted.									
2020		605	--	158	--	158	Recruitment is under process				
2021		Recruitment not conducted.									
2022		12627	--	2993	--	2993	Recruitment of 11169 vacancies of CT/GD-2022 has been completed. Out of 2590 vacancies reserved for OBC, 2574 vacancies have been filled-up.				
2023		9532	--	2008	--	2008	Recruitment is under process				

DETAILS OF VARIOUS BOARDS/SELECTION COMMITTEES INCLUDING OBC MEMBERS DETAILED DURING LAST 05 YEARS

Year	Level of posts	No. of selection committee	Composition of the Selection Committee / Board	Name of OBCs members
2019	CT/GD – 2018 (PST/PET conducted w.e.f 13.08.2019 to 05.10.2019)	13	ShriSanjeev Kumar Dwivedi, 2-IC Smt. KanchanYadav, AC ShriShailender Kumar Singh, AC	Smt. KanchanYadav, A/C
			Shri D.K Singh, 2-I/C Smt. Manjula, V, AC Shri M MuraliPadmanabhan, AC	Smt. Manjula V., A/C
			ShriS.Selva Kumar, 2-I/C Shri Shiv Ram Meena, DC Shri P. Raja, AC	Shri P. Raja, A/C
			ShriOreyaRaviandruMunda, Comdt. ShriLengminthangKipeng, DC ShriSundareswaran K, AC	Sh. Sundareswaran K, AC
			Shri Rajeev Kumar, Comdt. ShriGeoferyKilong, DC Shri Kamal Prasad, AC	Sh. Rajiv Kumar, Comdt
			Shri P.K Panda, Comdt. ShriHari Shankar Mourya, DC ShriJasbir Singh, AC	Sh. HariShankar Mourya, DC
			ShriHariomSagar, 2-I/C ShriAshishBhatnagar, DC Shri Vishal, AC	Sh. HariomSagar, 2-I/C
			Shri Hanuman Parsad, 2-I/C ShriNeeraj Kumar Choudhary, DC ShriChitta Roy, AC(Min)	Sh. Hanuman Prasad, 2-I/C
			Shri Rajesh Shukla, 2-I/C Shri M.S. Bhati, DC ShriMahender Pal, AC	Shri Rajesh Sankhla, 2-I/C ShriMahendra Pal Singh, A/C
			ShriAchyutaNand, Comdt. Shri Sanjay Kumar, DC Shri Sanjay Thakur, AC	Sh. AchyutaNand, Comdt.
			Shri Ravish Kumar, 2-I/C Smt. Kunjumole, DC Shri Raj GauravAmolBala, AC	Shri Ravish Kumar, 2-I/C
			ShriVishavadeep Singh, 2-I/C ShriRameshwarYadav, DC Shri Vijay BahadurRazak, AC	ShriRameswarYadav, DC
			ShriGoverdhanSethi, 2-I/C Shri Sunil Kumar Singh, DC Shri Z.V. Khayap Singh, AC	Sh. Sunil Kumar Singh, D/C

Year	Level of posts	No. of selection committee	Composition of the Selection Committee / Board	Name of OBCs members
2019	Asstt. Comdt (GD) – 2019 (PST/PET & MST conducted w.e.f. 16/12/2019 to 31/12/2019)	05	Shri Antony Jenson K.J, Comdt. Shri Ram Meena, Comdt. Shri Vinod Kumar Mohril, Comdt. Smt. Manjima Kuriakos, DC Shri. G. Kumar, Comdt. Shri Anup Kumar Sahu, Comdt. Dr. Anil P. Lolusare, CMO(SG) Dr. Indira, MO/AC of CH HYD	Smt. Manjima Kuriakos, DC Shri Vinod Kumar Mohril, Comdt. Dr. Anil P. Lolusare, CMO(SG) Dr. Indira, MO/AC
	SI/GD – 2018 (PST/PET conducted during 2019)		Shri Kuldeep Kumar Jain, Comdt. Shri Navin Chander, 2-I/C Shri Sushil Kumar, AC Shri Ajatshatru, A/C	Sh. Sushil Kumar, A/C Sh. Ajatshatru, A/C
			Shri Ravi Kant Behra, Comdt. Shri Kamalveer Yadav, 2-I/C Shri Mushtaq Ahmed, AC	Sh. Kamalveer Yadav, 2-I/C
			Shri Alokveer Yadav, Comdt. Shri Brijesh Kumar Meena, DC Shri S.Q. Akhtar, DC	Sh. Alok Veer Yadav, Comdt.
			Shri Jagmohan Bhagat, Comdt. Shri Narendra Kumar, DC Shri Prem Shankar Singh, AC(Min) Shri Vikash Kiran, AC	Sh. Narendra Kumar, DC
2020	SI/GD – 2019 (PST/PET conducted w.e.f. 23.11.2020 to 28.12.2020)	03	Shri Y.K. Rajput, Comdt. Shri H.Q. Akhtar Jamal, DC Shri James Das Nayak, AC Shri Leena Nagwanshi, AC Shri Harsh Kumar Yadav, AC	Sh. Harsh Kr. Yadav
			Shri Surjit Kumar, Comdt. Shri Manoj Singh, DC Smt. Tensubam Bijeta Devi, A/C	Smt. Tensubam Bijeta Devi, A/C
			Shri Biplab Sarkar, Comdt. Shri Dalbir Singh, DC Shri Surender Kumar, AC	Sh. Surender Kumar, A/C
	Para Medical Staff- 2020 (PST/PET conducted w.e.f. 14 Dec, 2020 to 13 March, 2021)	23	Shri Durga Ram, 2-I/C Shri Rakesh Kumar, DC Shri Rajeev Thapa, AC	Sh. Rajiv Thapa, A/C
			Shri Sunil Kumar Rahi, 2-I/C Shri Amit Kumar, DC Shri Sanjay Chauhan, AC	Sh. Sanjay Chauhan, A/C
Shri Shyam Sunder Jatav, 2-I/C Shri Alok Kumar Jha, DC Shri Jawed Hussain, AC			Sh. Jawed Hussain, A/C	
			Shri Erdan Ekka, Comdt. Shri S.S. Munda, DC Shri Raj Parkash Bihari, AC	Sh. Raj Parkash Bihari, A/C
			Shri Sanjeev Kumar Dwivedi, Comdt. Shri Mohammed Raji, DC	Sh. Mohammed Raji, D/C

Year	Level of posts	No. of selection committee	Composition of the Selection Committee / Board	Name of OBCs members
			Shri P. Suresh, AC	
			Shri Ram RasMeena, Comdt. Shri Ramesh Singh Bisht, DC ShriGhadyaleSharadHarinarayan, AC	Sh. GhadyaleShara dHarinarayan, A/C
			Smt. IndraniYadav, Comdt. ShriArimardanPandey, DC ShriNitish Kumar, AC	Smt. IndraniYadav, Comdt
			ShriSarkar Raja Raman, 2-I/C Shri Ravi Kumar Shrivastava, DC Shri Rajesh KumarSriwas, AC	Sh. Sarkar Raja Raman, 2-I/C
			Shri N.K Pandey, Comdt. Shri S.A. Ahmed, DC ShriNirmal Kumar, AC	Sh. S.A. Ahmed, D/C
			ShriP.K.Mehra, Comdt. ShriA.K.Shill, DC, ShriRajvesh, AC	Sh. Rajvesh, A/C
			Shri Vijay Partap, 2-I/C ShriVinod KumarPandey, DC ShriAbhimanyuYadav, AC	Sh. AbhmanyuYada v, A/C
			Smt. Shyalu S. Mehrana, Comdt. ShriVedpalDalal, DC ShriAjatshatru, AC	Sh. Ajatshatru, A/C
			ShriKuldeep Kumar Jain, Comdt. ShriIndraves, DC ShriLokeshRana, AC	Sh. Indraves, D/C
			ShriAshwaniParmar, 2-I/C ShriShailendraThorecha, DC ShriJeevanSandipKhujur, AC	Sh. ShailendraThor echa, D/C
			ShriLalit Kumar Verma, Comdt. Shri Naveen Kumar, DC ShriBasant Kumar, AC	Sh. Basant Kumar, A/C
			ShriRavindra Kumar, 2-I/C Shri M. NareshKumar, DC Shri Vijay Parkash, AC	Sh. Ravindra Kumar, 2-I/C Sh. M. Naresh Kumar, D/C
			ShriKamalviYadav, 2-I/C ShriSubodh Kumar, DC ShriHarpal Singh, AC	Sh. KamalvirYadav, 2-I/C
			ShriJasvir Singh, 2-I/C ShriManoj Kumar, DC Shri Harish Kumar Salhan, AC	Sh. Manoj Kumar, D/C
			Shri P. Johnnes, Comdt. Shri Ramesh Singh, DC ShriRajkumarYadav, AC	Sh. Ramesh Singh, D/C Sh. RajkumarYadav , AC
			ShriMahender Kumar, Comdt. ShriBrijesh Kumar Meena, DC Shri Vijay Singh, AC	Sh. Vijay singh, A/C

Year	Level of posts	No. of selection committee	Composition of the Selection Committee / Board	Name of OBCs members
			ShriJayan P. Samuel, 2-I/C Shri M Natrajan, DC (Min) Shri K.V. Parsad, AC	Sh. K.V. Prasad, A/C
			Shri Y. Kumar Rahangdale, 2-I/C ShriKailash Chand, DC ShriSayedNafees Ali, AC	Sh. Y. Kumar Rahangdale, 2-I/C
			ShriRajnishAhlawat, Comdt. ShriRaj KumarDas, DC Shri Rajiv Thapa, AC	Sh. Rajiv Thapa, A/C
2021	SI/GD (2020) (PST/PET conducted w.e.f. 11/08/2021 to 25/08/2021)	04	Shri Ram Kumar, DIG ShriParveen Kumar Sharma, Comdt. Shri Peer Mohd. DC ShriVinod Kumar	Sh. Ram Kumar, DIG Sh. Peer Mohd., Dy. Comdt.
			ShriRakeshSethi, DIG ShriPardeepGarbyal. Comdt. Shri Abdul Raheem, DC ShriSoreishang P A, AC	Sh. Abdul Raheem, Dy. Comdt.
			Shri Ajay Mishra, DIG Shri Anil Kumar Parsad, Comdt. ShriChamanLal, DC Shri Sanjay Kumar, AC	Sh. Anil Kumar Parsad, Comdt.
			ShriArunendraPartap, DIG ShriRati Kant Behra, Comdt. Shri S.K Chaturvedi, 2-I/C Shri Sanjay Chauhan, AC ShriMahender Singh Kuri, AC	Sh. Sanjay Chauhan, AC Sh. Mahender Singh Kuri, AC
	Para Medical Staff- 2020 (PST/PET conducted wef. 14 Dec, 2020 to 13 March, 2021)	23	ShriDurga Ram, 2-I/C ShriRakesh Kumar, DC Shri Rajeev Thapa, AC	Sh. Rajiv Thapa, A/C
			Shri Sunil Kumar Rahi, 2-I/C ShriAmit Kumar, DC Shri Sanjay Chauhan, AC	Sh. Sanjay Chauhan, A/C
			ShriShyam SunderJatav, 2-I/C ShriAlok Kumar Jha, DC Shri Jawed Hussain, AC	Sh. Jawed Hussain, A/C
			ShriErdanEkka, Comdt. Shri S.S. Munda, DC Shri Raj ParkashBihari, AC	Sh. Raj PrakashBihari, A/C
			ShriSanjeev Kumar Dwivedi, Comdt. Shri Mohammed Raji, DC Shri P. Suresh, AC	Sh. Mohammed Raji, D/C
			Shri Ram RasMeena, Comdt. Shri Ramesh Singh Bisht, DC ShriGhadyaleSharadHarinarayan, AC	Sh. GhadyaleShara dHarinarayan, A/C
			Smt. IndraniYadav, Comdt. ShriArimardanPandey, DC ShriNitish Kumar, AC	Smt. IndraniYadav, C omdt

Year	Level of posts	No. of selection committee	Composition of the Selection Committee / Board	Name of OBCs members
			ShriSarkar Raja Raman, 2-I/C Shri Ravi Kumar Shrivastava, DC Shri Rajesh Kumar Sriwas, AC	Sh. Sarkar Raja Raman, 2-I/C
			Shri N.K Pandey, Comdt. Shri S.A. Ahmed, DC ShriNirmal Kumar, AC	Sh. S.A. Ahmed, D/C
			ShriP.K.Mehra, Comdt. ShriA.K.Shill, DC, ShriRajvesh, AC	Sh. Rajvesh, A/C
			Shri Vijay Partap, 2-I/C ShriVinod Kumar Pandey, DC ShriAbhimanyuYadav, AC	Sh. AbhmanyuYadav, A/C
			Smt. Shyalu S. Mehrana, Comdt. ShriVedpalDalal, DC ShriAjatshatru, AC	Sh. Ajatshatru, A/C
			ShriKuldeep Kumar Jain, Comdt. ShriIndraves, DC ShriLokeshRana, AC	Sh. Indraves, D/C
			ShriAshwaniParmar, 2-I/C ShriShailendraThorecha, DC ShriJeevanSandipKhujur, AC	Sh. ShailendraThorecha, D/C
			ShriLalit Kumar Verma, Comdt. Shri Naveen Kumar, DC ShriBasant Kumar, AC	Sh. Basant Kumar, A/C
			ShriRavindra Kumar, 2-I/C Shri M. Naresh Kumar, DC Shri Vijay Parkash, AC	Sh. Ravindra Kumar, 2-I/C Sh. M. Naresh Kumar, D/C
			ShriKamalviYadav, 2-I/C ShriSubodh Kumar, DC ShriHarpal Singh, AC	Sh. KamalvirYadav, 2-I/C
			ShriJasvir Singh, 2-I/C ShriManoj Kumar, DC Shri Harish Kumar Salhan, AC	Sh. Manoj Kumar, D/C
			Shri P. Johnnes, Comdt. Shri Ramesh Singh, DC ShriRaj KumarYadav, AC	Sh. Ramesh Singh, D/C Sh. Raj KumarYadav, AC
			ShriMahender Kumar, Comdt. ShriBrijesh Kumar Meena, DC Shri Vijay Singh, AC	Sh. Vijay singh, A/C
			ShriJayan P. Samuel, 2-I/C Shri M Natrajan, DC (Min) Shri K.V. Parsad, AC	Sh. K.V. Prasad, A/C
			Shri Y. Kumar Rahangdale, 2-I/C ShriKailash Chand, DC ShriSayedNafees Ali, AC	Sh. Y. Kumar Rahangdale, 2-I/C
			ShriRajnishAhlawat, Comdt.	Sh. Rajiv

Year	Level of posts	No. of selection committee	Composition of the Selection Committee / Board	Name of OBCs members
			ShriRaj Kumar Das, DC Shri Rajiv Thapa, AC	Thapa, A/C
	SI/GD (2020) (PST/PET conducted w.e.f. 11/08/2021 to 25/08/2021)	04	Shri Ram Kumar, DIG ShriParveenKumar Sharma, Comdt. Shri Peer Mohd., DC ShriVinod Kumar, AC	Sh. Ram Kumar, DIG Sh. Peer Mohd. Dy. Comdt.
			ShriRakeshSethi, DIG ShriPardeepGarbyal. Comdt. Shri Abdul Raheem, DC ShriSoreishang P A, AC	Sh. Abdul Raheem, Dy. Comdt.
			Shri Ajay Mishra, DIG Shri Anil Kumar Parsad, Comdt. ShriChamanLal, DC Shri Sanjay Kumar, AC	Sh. Anil Kumar Parsad, Comdt.
			ShriArunendraPartap, DIG ShriRati Kant Behra, Comdt. Shri S.K Chaturvedi, 2-I/C Shri Sanjay Chauhan, AC ShriMahender Singh Kuri, AC	Sh. Sanjay Chauhan, AC Sh. Mahender Singh Kuri, AC
2022	AC/GD-2022 PST/PET & MST 05/12/2022 to 09/12/2022 GC, CRPF, Pune	02	ShriRakesh Kumar, DIG ShriParasNath, Comdt. Smt. IndraniYadav, Comdt. Shri D. Vincent Thomas, Comdt Smt. Meenakshi Bhatt, AC	Smt.IndraniYad av, Comdt.
	AC/GD-2022 PST/PET & MST Conducted 22/11/2022 to 24/11/2022 GC, CRPF, BLR		ShriHimanshu Kumar, DIG Smt. MadhuBala, Comdt. ShriVidhyadhar, Comdt, ShriW.R.Josuah, Comdt. Shri Johan Beck, AC	ShriVidhyadhar, Comdt.
2023	SI/GD (2022) (PST/PET conducted w.e.f. 30/01/2023 to 13/02/2023)	05	Shri Ram Kumar, DIG ShriJiyau Singh, Comdt. Shri Ram Sringar, Dy. Comdt. ShriDhrubChaudhary, AC	Shri Ram Kumar, DIG
			ShriManasRanjan, DIG Shri Rajeev Kumar Jha, Comdt. ShriIqbal Ahmed, Dy. Comdt. Shri Bharat, AC	Shri Bharat, AC
			Shri Anil Kumar Singh, DIG Shri Anil Kumar Parsad, Comdt. ShriManoj Kumar Yadav, Dy. Comdt. ShriKrishanManoharKujur, AC	ShriManoj Kumar Yadav, Dy. Comdt.
			ShriRas Bihar Singh, DIG ShriSurender Kumar, Comdt. Shri Sunil Kumar Yadav, Comdt. ShriJaswinder Singh, Dy. Comdt.	Shri Sunil Kumar Yadav, Comdt.

Year	Level of posts	No. of selection committee	Composition of the Selection Committee / Board	Name of OBCs members
			ShriMintooLalMeena, AC	
			ShriRakesh Kumar, DIG ShriParasNath, Comdt. ShriRajinderParsad, Dy. Comdt. ShriInghelaSanghapal, AC	ShriRajinderParsad, Dy. Comdt.
	SI/GD (2022) (DV/DME/RME conducted w.e.f. 14/06/2023 to 03/07/2023)	04	Shri P.K Singh, DIG ShriTashiGyalik Comdt. Shri Anil ParsadYedla, Dy. Comdt. ShriBalkrishanYadav, AC	ShriBalkrishanYadav, AC
			Shri Ajay Mishra, DIG Shri Sunil Kumar, Comdt. ShriSurinder Singh, Dy. Comdt. ShriKiranManoharKujur	ShriSurinder Singh, Dy. Comdt.
			Shri Ram Kumar, DIG ShriJiyau Singh, Codmt. ShriKabirSareen, Dy. Comdt. ShriHimadariShikharBagchi, AC	ShriJiyau Singh, Comdt.
			ShriParbhakarTripathy, DIG Shri SyedShahidHussainRizvi, Comdt. ShriKailashChaudhary, Dy.Comdt. ShriT.K.Meena, AC	Shri Syed ShahidHussain Rizvi, Comdt.
	G/Total	86	---	---

**COMMITTEE ON WELFARE OF OTHER BACKWARD CLASSES
(2023-24)**

**MINUTES OF THE THIRD SITTING OF THE COMMITTEE ON WELFARE OF OTHER
BACKWARD CLASSES (2023-24) HELD ON 14 DECEMBER, 2023 IN COMMITTEE
ROOM '1', PARLIAMENT HOUSE ANNEXE EXTENSION (BLOCK-A), NEW DELHI**

The Committee sat from 1520 hrs. to 1620 hrs.

PRESENT

SHRI RAJESH VERMA - CHAIRPERSON

MEMBERS

LOK SABHA

2. Shri Sanjay Kumar Bandi
3. Shri Chandra Sekhar Bellana
4. Shri Ramesh Bidhuri
5. Shri Dileshwar Kamait
6. Smt. Raksha Nikhil Khadse
7. Shri P.C. Mohan
8. Shri Rodmal Nagar
9. Shri Ajay Nishad
10. Shri Parbhatbhai Savabhai Patel
11. Shri Chunni Lal Sahu
12. Shri Ram Shiromani Verma
13. Shri Ashok Kumar Yadav

RAJYA SABHA

14. Shri Abir Ranjan Biswas
15. Smt. Geeta *alias* Chandraprabha
16. Shri Rajendra Gehlot
17. Shri Narayana Koragappa
18. Shri Shambu Sharan Patel
19. Shri Subhas Chandra Bose Pilli
20. Shri Sakaldeep Rajbhar
21. Dr. V. Sivadasan

SECRETARIAT

1. Dr. Sanjeev Sharma — Joint Secretary
2. Shri Maheshwar — Director
3. Smt. Neena Juneja — Deputy Secretary

LIST OF REPRESENTATIVES

MINISTRY OF HOME AFFAIRS

Sl. No.	Name	Designation
1.	Shri Mritunjay Kumar Narayan	AS (P-II)
2.	Shri Ram Charan Meena	Director

CENTRAL RESERVE POLICE FORCE

Sl. No.	Name	Designation
1.	Dr. Anish Dayal Singh	DG
2.	Shri Daljit Singh Chawdhary	SDG
3.	Shri Anshuman Yadav	IG (Pers)

CENTRAL INDUSTRIAL SECURITY FORCE

Sl. No.	Name	Designation
1.	Smt. Nina Singh	DG
2.	Shri Udayan Banerjee	IG/ADM

2. At the outset, the Chairperson welcomed the Members of the Committee to the sitting of the Committee convened to take oral evidence of the representatives of the Ministry of Home Affairs, the Central Reserve Police Force (CRPF) and the Central Industrial Security Force (CISF) on the subject 'Measures undertaken to secure representation of OBCs in employment and for their welfare in Central Reserve Police Force (CRPF) and Central Industrial Security Force (CISF)' under the Ministry of Home Affairs'. After a brief introduction by the representatives, the Chairperson desired that the Committee may be apprised about the up to date data of OBCs representation in different cadre strength of CRPF and CISF and new steps taken by the Ministry on the

directions given by the Committee during the briefing meeting of the Committee held on 14th September, 2023.

3. In order to present a holistic picture on the subject, the representatives of the CRPF and CISF made a brief Power Point Presentation before the Committee covering the matter relating to genesis of the two Forces, actual number of personnel working in CRPF and CISF and number of OBC personnels present in different grades, status of backlog vacancies and steps being taken for filling up of backlog vacancies and other welfare measures meant for OBCs, etc.

4. After conclusion of the power point presentation, the Committee sought clarifications on some of the aspects pertaining to the subject. Important issues/points raised by the Committee during the sitting were as under:-

- (i) Need to present bifurcated data pertaining to OBCs in CISF;
- (ii) Need to take steps to fill up backlog vacancies in CISF;
- (iii) Provision of Pension to personnel who gets martyred during the line of duty;
- (iv) Facilities and other financial assistance extended to the families of Martyrs of CRPF and CISF;
- (v) Guidelines/Policies being followed for posting/transfer of personnel in CRPF and CISF;
- (vi) Sources of various welfare and relief funds of CRPF and CISF; and
- (vii) Representation of women in various cadres and posts of CRPF and CISF.

5. The Chairperson thanked the representatives of the Ministry, the CRPF and the CISF for presenting themselves before the Committee for evidence on the selected subject. Then, the Committee directed the representatives to furnish written replies to

the queries which were not addressed by them or the requisite information was not readily available during the sitting, at the earliest.

The Witnesses then withdrew.

6. The Committee, thereafter, considered the following draft Reports for adoption:-
 - I. Draft Report on Action Taken by the Government on the Observations/Recommendations contained in their Nineteenth Report (Seventeenth Lok Sabha) on 'Measures undertaken to secure representation of OBCs in employment and for their welfare in Employees' Provident Fund Organisation (EPFO)' pertaining to the Ministry of Labour and Employment; and
 - II. Draft Report on Action Taken by the Government on the Observations/Recommendations contained in their Twentieth Report (Seventeenth Lok Sabha) on "Measures undertaken to secure representation of Other Backward Classes in employment and for their welfare in Madras Fertilizers Limited (MFL), Brahmaputra Valley Fertilizers Corporation Limited (BVFCL) and Fertilizers and Chemicals Travancore Limited (FACT)" pertaining to the Ministry of Chemicals and Fertilizers (Department of Fertilizers).

7. The Committee, then, adopted the aforesaid draft Reports without any modifications after a brief discussion and authorized the Chairperson to finalize the Reports and present the same to both the Houses of Parliament.

The Committee then adjourned.

A copy of the verbatim record of the proceedings has been kept.

**COMMITTEE ON WELFARE OF OTHER BACKWARD CLASSES
(2023-24)**

**MINUTES OF THE FOURTH SITTING OF THE COMMITTEE ON WELFARE OF
OTHER BACKWARD CLASSES (2023-24) HELD ON 06 FEBRUARY, 2024 IN
COMMITTEE ROOM 'D', PARLIAMENT HOUSE ANNEXE, NEW DELHI**

The Committee sat from 1500 hrs. to 1555 hrs.

PRESENT

SHRI RAJESH VERMA - CHAIRPERSON

MEMBERS

LOK SABHA

2. Shri Ramesh Bidhuri
3. Mrs. Raksha Nikhil Khadse
4. Dr. Pritam Gopinath Rao Munde
5. Shri Ajay Nishad
6. Shri Parbatbhai Savabhai Patel
7. Shri Chunni Lal Sahu
8. Shri Ram Shiromani Verma
9. Shri Santosh Kumar Gangwar

Rajya Sabha

10. Shri Abir Ranjan Biswas
11. Shri Rajendra Gehlot
12. Sri Narayana Koragappas
13. Shri Subhash Chandra Bose Pilli
14. Shri Sakaldeep Rajbhar
15. Shri Harnath Singh Yadav

