

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
STARRED QUESTION NO. \*291  
TO BE ANSWERED ON 16<sup>TH</sup> DECEMBER, 2024**

**EMPLOYMENT EXCHANGES**

**\*291. SHRI SELVAM G:**

**SHRI C N ANNADURAI:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government provides skill development or upskilling programs through Employment Exchanges to enhance employability in the country, if so, the details thereof;**
- (b) the details of career counselling services available at Employment Exchanges to guide job seekers and the number of skill development and counselling programs conducted through Employment Exchanges in the last three years;**
- (c) the number of job placements facilitated through Employment Exchanges in the last three years, State-wise and year-wise;**
- (d) the details of the comparison of Employment Exchanges' performance in urban and rural areas;**
- (e) whether there is a mechanism to monitor the effectiveness of Employment Exchanges, if so, the details thereof;**
- (f) the details of the efforts made by the Government to address the regional disparity in access to Employment Exchange services; and**
- (g) the steps taken by the Government to ensure that marginalised groups, including women and persons with disabilities, benefit from Employment Exchange services?**

**ANSWER**

**MINISTER OF LABOUR & EMPLOYMENT  
(DR. MANSUKH MANDAVIYA)**

**(a) to (g): A Statement is laid on the Table of the House.**

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**STATEMENT REFERRED TO IN REPLY TO LOK SABHA STARRED QUESTION NO.\*291 DUE FOR REPLY ON 16.12.2024 BY SHRI SELVAM G, AND SHRI C N ANNADURAI REGARDING “EMPLOYMENT EXCHANGES”**

**(a) to (g): The Ministry of Labour and Employment, Government of India, is running the National Career Service (NCS) Portal which is a one-stop solution for providing career related services including jobs from private and government sectors, information on online & offline job fairs, job search & matching, career counselling, vocational guidance, information on skill development courses, skill/training programmes etc. through a digital platform [[www.ncs.gov.in](http://www.ncs.gov.in)]. One of the objectives of the NCS Scheme is to transform the Employment Exchanges to Model Career Centres (MCCs).**

**To enhance the employability, digital and career skills of jobseekers and empower & equip youth with an array of essential employable skills, NCS Portal inter-alia offers online employability enhancement programmes, digital skill enhancement programmes and self-paced career skill programmes.**

**Further, there is a module on NCS Portal which facilitates the approved career counsellors to provide career counselling and guidance services. As on 15.11.2024 around 1150 career counselors have been onboarded on NCS Portal. Information on more than 3600 job roles across 52 sectors like Banking, Finance and Insurance, Telecom, IT-ITes, Food Industry, Healthcare etc. have also been made available on the portal at [www.ncs.gov.in](http://www.ncs.gov.in).**

**NCS portal is integrated with Skill India Digital Hub (SIDH) that is specially designed and developed to skill, reskill and upskill individuals through an online training platform for jobs and entrepreneurial opportunities. The integration of NCS Portal with SIDH has paved the way for the skilled jobseekers (employed/unemployed) on SIDH to avail the benefits of NCS Portal and the jobseekers (employed/unemployed) to avail the skilling services offered by SIDH.**

**State-wise data on various parameters (employers, jobseekers, vacancies, placements etc.) pertaining to employment exchanges based on the data furnished by the States is available in the Employment Exchange Statistics at (<https://dge.gov.in/dge/dge-publications-reports->).**

**Ministry has dedicated 24 National Career Service Centres for Differently Abled and 25 National Career Service Centres for the Scheduled Castes and Scheduled Tribes in different States/UTs to provide employment/ career related services to Differently Abled and SC/ST jobseekers respectively. The National Career Service Centres for Differently Abled provide vocational guidance, career counselling, non-formal vocational training, extend referral services and also conduct outreach activities, and assist Differently Abled jobseekers in the process of vocational rehabilitation. The National Career Service Centres (NCSCs) for SC/ST take various measures to enhance the employability of educated SC/ST jobseekers such as counselling, coaching and training.**

**NCS portal also provides various opportunities and features specifically focused for women candidates to encourage their skilling and employment. “Jobs for Women” is displayed on NCS Portal Home Page to help women jobseeker to easily search and apply to women specific jobs. NCS conducts job fairs and career enrichment programs specifically for women.**

**The Ministry had approved 407 Model Career Centres (MCCs) across the country. These centres connect local youth and other job-seekers with job opportunities through the use of technology as well as career counselling and training. As such these Model Career Centres (MCCs) act as a hub for organising job fairs, mobilising the employers, providing career counselling at local level etc. in collaboration with States and other institutions for the jobseekers and employers through outreach activities.**

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