

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN & CHILD DEVELOPMENT

**LOK SABHA**  
**UNSTARRED QUESTION NO. 4333**  
TO BE ANSWERED ON 20.12.2024

**ANGANWADI SERVICES SCHEME**

4333. SHRI BHASKAR MURLIDHAR BHAGARE:  
DR. AMOL RAMSING KOLHE:  
PROF. VARSHA EKNATH GAIKWAD:  
SHRI BAJRANG MANOHAR SONWANE:  
SHRI NILESH DNYANDEV LANKE:  
SMT. SUPRIYA SULE:  
SHRI MOHITE PATIL DHAIRYASHEEL RAJSINH:  
SHRI SANJAY DINA PATIL:  
SHRI AMAR SHARADRAO KALE:

Will the Minister of Women and Child Development be pleased to state:

- (a) details of training programs provided to anganwadi workers and helpers under the Anganwadi Services Scheme;
- (b) the number of anganwadi workers who have been given training under the Scheme during each of the last three years in the State of Maharashtra;
- (c) whether the Government has introduced digital or online training programs for anganwadi workers and helpers, if so, the number of participants who have undergone such training;
- (d) whether any incentives are provided to anganwadi workers and helpers for successfully completing training programs, if so, the details thereof, including financial or non-financial incentives;
- (e) whether any independent impact assessment has been conducted to evaluate the effectiveness of the training programs for anganwadi workers and helpers, if so, the key findings of the assessment and the steps taken to address any gaps or weaknesses identified; and
- (f) the steps taken/proposed to be taken by the Government to make training programme more sustainable in long term for anganwadi workers?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT  
(SHRIMATI SAVITRI THAKUR)

(a) to (d) Government of India launched Poshan Bhi Padhai Bhi (PBPB) initiative on 10th May, 2023 for upgrading skills of all anganwadi workers to strengthen their capacity to provide early childhood care and education and nutrition service to children below six years of age, including divyang children.

Capacity Building of Anganwadi Workers is envisioned as the first step in transforming the Anganwadi into a Learning Centre which should have High-quality infrastructure, play equipment and well trained Anganwadi workers. Under this programme, MWCD focuses on a Two Tier Training Implementation Model. NIPCCD is entrusted with Capacity Building of Anganwadi functionaries under Poshan Bhi Padhai Bhi through its Headquarters at New Delhi and five Regional Centres located across the country.

Tier I involves training of State Level Master Trainers (SLMTs), comprising CDPOs, Supervisors & State-Nominated Additional Resource Persons, through NIPCCD Headquarters and its five Regional Centres. They are trained for 2 days, in a hybrid model comprising both online and offline (in person) trainings. Further, Tier II involves 3-day training workshop in physical mode for the Anganwadi workers across the country. Poshan Bhi Padhai Bhi Programme is being undertaken in two rounds from 2023- 2026 for which budget amounting to Rs. 476 crores has been allocated.

Masterclasses on Navchetana and Aadharshila and Poshan Bhi Padhai Bhi are being organized for Functionaries of Anganwadi Services Scheme under Umbrella ICDS using Youtube platform with a Total of 6.3 Lakhs Views and Unique Viewers being 3.27 Lakhs as on date. A total of 80,472 AWWs registered online for these Master Classes. These Orientation Programmes have been conducted in English & Hindi and also Regional Languages like Assamese, Kannada, Tamil & Telugu.

As on 16.12.2024 a total of 1590 State Level Master Trainers (CDPOs, Supervisors and Additional Resource Persons) and 12258 Anganwadi Workers have been trained in the State of Maharashtra to deliver the Poshan Bhi Padhai Bhi programme.

(e) & (f) Poshan Bhi Padhai Bhi Programme is monitored digitally. Google Forms are used for Registration, Pre-Assessment and Post-Assessments during the three day Training Programmes. A Dashboard is available centrally which has details regarding training as well as participants of Poshan Bhi Padhai Bhi.

The AWWs are being trained on both the components of Nutrition & Education with Navchetana- National Framework for Early Childhood Stimulation for Children from Birth to Three Years and Aadharshila-National Curriculum for Early Childhood Care & Education for Children from three to Six years. Divyang Protocol released by MWCD is an important highlight of Poshan Bhi Padhai Bhi Programme. In the nutrition component, CMAM Protocol has also been incorporated.

To make training programme more sustainable in long term for anganwadi workers, provisions from both Aadharshila and Navchetana, including weekly activity schedules, home visit guidance, assessment tools for tracking child development etc. are being included on the Poshan Tracker. These include daily on-the-job nudges, in the form of videos on how to conduct simple play-based learning activities with the children. 432 video slots in total with 230 unique videos have been uploaded on the Poshan Tracker Portal. 1008 activity details, 1008 daily PDFs and daily voice note slots have also been uploaded.

\*\*\*\*\*