

**Regarding reported non-implementation of reservation policy in recruitment of faculties in central educational institutions in the country ? Laid**

**SHRI E. T. MOHAMMED BASHEER (MALAPPURAM):** In at least two IITs and three IIMs, over 90% of faculty belong to the General Category, with another six IITs and four IIMs reporting 80-90% representation. This data, based on RTI responses from September 2024, highlights significant deviations from the Centre's reservation policy mandating 27% for OBCs, 15% for SCs, and 7.5% for STs in faculty positions at Central educational institutions. IIM Indore has 97.2% General Category faculty, with no SC or ST representation. At IIM Lucknow and IIM Udaipur, over 90% of faculty are General Category. Six IIMs reported no ST faculty, and IIM Bangalore faced protests over inadequate reservation implementation. Among IITs, Mumbai and Kharagpur have 90% General Category faculty, while five other IITs reported 80-90%. Overall, General Category faculty constitute 82.8% in 13 IIMs and 80% in 21 IITs. Notable exceptions include IIT Patna, where OBC (38%), SC (22%), and ST (13%) faculty exceed General Category (12%), and IIM Jammu, with 51% General Category faculty and significant representation from other categories. Vacancy data from seven IIMs and 11 IITs shows 256 and 1,557 unfilled posts, respectively, with the highest vacancies for OBCs, SCs, and STs.