

## **Regarding problems faced by nurses in the country**

**SHRI K. C. VENUGOPAL (ALAPPUZHA):** Thank you, Sir.

I rise today to bring your attention to the challenge faced by our nurses, which affect their work and the quality of healthcare in the country also. They work tirelessly often without adequate rest and resources, comforting patients, and supporting families when hope seems lost.

Sir, now, what is happening is that their dedication is nothing short of extraordinary. Yet, today, they face systemic challenges that undermine their ability to serve and thrive. Right now, if a nurse has registered in one State, that nurse must go through a separate registration process in every other State, where the nurse wants to work. This makes it difficult and time-consuming, and it creates unnecessary hurdles, for skilled nurses to move freely across States.

Another major issue is with regard to delay in the Nurse Registration and Tracking System, which was started by the Indian Nursing Council in 2018. Even though there is an online system, many nurses are still waiting for the National Unique Identity Number (NUID). Out of 36 lakh nurses in India, only 12 lakh have received NUID. This delay makes things harder for nurses who want to work without obstacles.

I also want to highlight the issue of salary. The Supreme Court has ruled that the nurses should be paid according to their grade and the number of beds in the hospitals.

### **13.00 hrs**

But this rule is not being followed properly in many States especially in Uttar Pradesh and Haryana. Many nurses are not getting fair salaries, which lowers their morale and affect patient care. Therefore, my submission to the Government, through you, Sir, is that a single national registration system for nurses should be there so that they do not have to register separately in every State. This process of issuing NUID should also be made faster.

Lastly, hospitals must be made to follow the Supreme Court's salary guidelines to ensure our nurses are treated fairly.

Thank you, Sir.

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