

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
UNSTARRED QUESTION NO. 3946  
TO BE ANSWERED ON 18.08.2025**

**KEY FEATURES OF ELI SCHEME**

**3946. MR PATHAN YUSUF:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether it is a fact that the Government has approved the Employment-Linked Incentive (ELI) Scheme of Rs. 1 Lakh Crore on 1st July, 2025 and if so, the key features of the said Scheme;**
- (b) whether it is also a fact that many Central Trade Unions are opposing this Scheme as they have not been consulted before the implementation of such an employment incentive scheme, which directly impacts on labour rights and employment standards and if so, the details thereof;**
- (c) whether it is a fact that many trade unions alleged that the ELI scheme encourage informal and precarious employment; and**
- (d) if so, the details thereof along with the steps taken by the Government to address the said concerns and ensure the promotion of formal and dignified jobs?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SUSHRI SHOBHA KARANDLAJE)**

**(a) to (d): The Government on 01.07.2025 approved the Employment Linked Incentive (ELI) Scheme named as Prime Minister Viksit Bharat Rojgar Yojna to support employment generation, enhance employability and social security, across all sectors, with special focus on the manufacturing sector. The scheme has a registration period of two years from 01.08.2025 to 31.07.2027 and a budgetary outlay of ₹ 99,446 Crore for the period FY 2025-26 to FY 2031-32. The scheme comprises of two parts i.e. Part A and Part B and focuses on providing support to both employees and employers by way of incentives. The scheme provides for incentives for 1.92 crore First Timers under Part A. Incentive for creation of approx. 2.59 crore additional jobs to employers is provided for under Part B of the scheme.**

**The scheme has been formulated after extensive consultations with all stakeholders including labour intensive Ministries, Trade Unions, Industry Associations and Experts.**

\*\*\*\*\*