

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
UNSTARRED QUESTION NO. 187  
TO BE ANSWERED ON 25.11.2024**

**FORMULATION OF EMPLOYMENT GUARANTEE SCHEME FOR THE  
UNORGANISED SECTOR WORKERS**

**187. SHRI TANUJ PUNIA:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government proposes to formulate an employment guarantee scheme for the workers of the unorganised sector in cities on the lines of employment guarantee scheme for the rural areas 'MGNREGA' and if so, the details thereof;**
- (b) whether unorganised workers are not getting benefits of various Government schemes, if so, the State-wise details of the beneficiaries along with those who remain deprived of such benefits;**
- (c) whether a large number of unorganised workers are engaged in such industries where labour law does not apply; and**
- (d) whether the Government proposes to make special law for the same, if so, the details thereof?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SUSHRI SHOBHA KARANDLAJE)**

**(a) to (d):** As per the provisions of the Unorganised Workers' Social Security (UWSS) Act, 2008, the Government is committed to provide Social Security to all the workers of the unorganised sector including daily labourers by formulating suitable welfare schemes on the matters relating to: (i) life and disability cover; (ii) health and maternity benefits; (iii) old age protection; and (iv) any other benefit as may be determined by the Central Government.

**The UWSS Act, 2008 is subsumed in the Code on Social Security, 2020.**

**The Life and Disability cover is provided through Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) and Pradhan Mantri Suraksha Bima Yojana (PMSBY) respectively.**

**The Ayushman Bharat-Pradhan Mantri Jan Arogya Yojana (ABPMJAY) provides an annual health cover of Rs. 5 lakhs per eligible family for secondary and tertiary care hospitalization. The Government of India has extended the Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB PM-JAY) to all senior citizens aged 70 and above.**

**In order to provide old age social security cover, the Government of India launched Pradhan Mantri Shram Yogi Maan-Dhan (PM-SYM) pension scheme in 2019. It provides monthly pension of Rs. 3000/- after attaining the age of 60 years. The workers in the age group of 18-40 years whose monthly income is Rs.15000/- or less and who are not a member of EPFO/ESIC/NPS (Govt. funded) can join the PM-SYM Scheme. Under this scheme 50% monthly contribution is payable by the beneficiary and equal matching contribution is paid by the Central Government.**

**Mahatma Gandhi National Rural Employment Guarantee Scheme (Mahatma Gandhi NREGS) is a demand driven wage employment scheme which provides for the enhancement of livelihood security of the households in rural areas by providing at least one hundred days of guaranteed wage employment in every financial year to every household whose adult members volunteer to do unskilled manual work.**

**Apart from above, other schemes such as Public Distribution System through One Nation One Ration Card scheme under National Food Security Act, Deen Dayal Upadhyay Gramin Kaushal Yojana, Pradhan Mantri Awas Yojana, Mahatma Gandhi Bunkar Bima Yojana, Deen Dayal Antyodaya Yojana, PMSVANidhi, Pradhan Mantri Kaushal Vikas Yojana, Pradhan Mantri Vaya Vandana Yojana (PMVVY) and etc. are also available for the unorganised workers depending upon their eligibility criteria.**

**Further, the Government has launched eShram portal in August, 2021 with an objective to create National Database of Unorganised Workers and to facilitate delivery of Social Security Schemes/Welfare Schemes to the unorganised workers.**

**Ministry of Labour and Employment has now launched the eShram- “One- Stop-Solution” on 21<sup>st</sup> October 2024. eShram- “One Stop-Solution” entails integration of different Social Security/ Welfare schemes at single portal i.e., eShram. This enables unorganised workers registered on eShram to access social security schemes and see benefits availed by them so far, on a single portal i.e., eShram. For example, workers will be able to see MGNREGA job card, PMAY-G statement, PM-SYM statement, Ration card details, search of NCS job opportunities etc. on eShram – One Stop Solution.**