

**GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA**

**UNSTARRED QUESTION NO. 187  
ANSWERED ON 01.12.2025**

**Reservation in Teaching and Non-Teaching Staff in Central Universities**

**187. Smt. Kanimozhi Karunanidhi:**

Will the Minister of **EDUCATION** be pleased to state:

- (a) the total number of teaching and non-teaching staff currently employed in Central Universities along with a category-wise breakdown of General, EWS, SC, ST, OBC, and female staffs, university/institute-wise;
- (b) the details of recruitment for teaching and non-teaching positions conducted during the last five years, year-wise, specifying the category-wise vacancies and the number of people appointed;
- (c) the reasons for the low ratio of teaching and non-teaching staff from SC, ST, OBC in Central Universities with respect to reservation criteria; and
- (d) the details of the steps taken by the Government to increase the ratio of SC, ST and OBC professors in Central Universities and the outcome thereof?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR SUKANTA MAJUMDAR)**

(a) to (d): Central Universities under the purview of Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts and Statutes, Ordinances made thereunder. Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirements on account of enhanced students' strength.

The Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 has been notified on 09.07.2019 which provides for reservation of posts in direct recruitment for persons belonging to Scheduled Castes (SCs), Scheduled Tribes (STs), Other Backward Classes (OBCs), and Economically Weaker Sections (EWS) in the Teacher's Cadre of Central Educational Institutions established, maintained, or aided by the Central Government. This Act removes the difficulty regarding the reservation of posts in appointment by treating University/Central Educational Institution as a unit for the purpose of reservation instead of individual departments. Further, by this Act from the year 2019, reservation was provided to Other Backward Class (OBC)

in recruitment in Associate Professor and Professor level. Earlier reservation to OBC was only in Assistant Professor level. Posts reserved for a particular category can only be filled by eligible persons of that particular category; any unfilled post belonging to any of the reserved category will continue to be readvertised as backlog vacancies in that particular reserved category in next cycle(s) of recruitment until filled.

Further, the UGC launched a unified recruitment portal i.e. CU-Chayan on 02.05.2023 to provide a common platform for listing of vacancies/ advertisements/ jobs across all Central Universities. The Central Universities have also been instructed to publish rolling advertisements on their websites throughout the year to address the difficulties faced in getting eligible candidates. Further, the mandatory condition of PhD for Assistant Professor has also been relaxed.

Applications are invited through an open advertisement(s); the eligible candidates can apply. Selection Committees, duly constituted for recruitment under the relevant provisions, make recommendations regarding suitability of the candidates for the post(s) and accordingly, appointments are made on the basis of the recommendations of the Selection Committees. The UGC Regulation on “Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges, 2018” provide for a transparent and objective selection procedure. As per said UGC Regulation 2018, Selection Committee for appointment of teachers among others consists of representatives of SC/ST/OBC/minority/women/differently-able categories, if any of candidates from any of this category is an applicant.

Ministry of Education and University Grants Commission (UGC) regularly monitor the institutions and the Central Universities have been directed to fill up the vacancies in regular mode. Further, through special recruitment drives started in September 2022, more than 12600 teaching and non-teaching positions including 1648 SC posts, 841 ST posts, 2700 OBC posts and 588 EWS posts have been filled in the Central Universities.

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