

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

STARRED QUESTION NO:230
ANSWERED ON:05.12.2000
PROMOTION POLICY OF UGC
GADDE RAMAMOCHAN;SANJAY PASWAN

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the teachers have expressed resentment against the withdrawal of Promotion Policy of the University Grants Commission (UGC);
- (b) if so, the details in this regard;
- (c) whether the Vice-Chancellor of Delhi University has requested the Union Government to reconsider the decision;
- (d) if so, the details thereof and other suggestions made by the Vice Chancellor; and
- (e) the response of the Government thereto?

Answer

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (DR. MURLI MANOHAR JOSHI)

(a) to (e): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF THE LOKSABHA STARRED QUESTION NO. 230 FOR 5.12.2000 REGARDING PROMOTION POLICY OF UNIVERSITY GRANTS COMMISSION ASKED BY SHRI RAM MOHAN GADDE AND DR. SANJAY PASWAN

(a) to (e) : UGC had informed the Universities, vide its letter dated 27.10.99, that the Scheme of promotion from Reader to Professor would be applicable to all the Readers (directly recruited as well as promotees) in Universities and Colleges, provided they comply with the eligibility requirements. Subsequently, the Commission further informed the Universities, vide its letter dated 6.10.2000, that the Career Advancement Scheme (CAS) for promotion from Reader to Professor shall not be applicable to the Colleges. However, the Scheme of promotion from Reader to Professor under the CAS shall continue to operate for Readers in the University Departments. Federation of Central University Teachers' Associations (FEDCUTA) has protested the withdrawal of the Scheme of promotion from Reader to Professor in Colleges and has demanded its restoration.

The Vice-Chancellor of Delhi University showing his concerns has urged the UGC to reconsider the Scheme. He has suggested that there should be avenues for professional development in terms of career paths and suitable incentives to nurture and promote excellence in under-graduate colleges. He has also referred to the fact that there are financial problems associated with the introduction of professorships in colleges because the number of colleges in the country as a whole is large. The Scheme regarding Professorships in colleges did not have the approval of the meeting of the Commission. The UGC is not in favour of the demand for Professorships in colleges.

The Government's response in this regard is the same as communicated vide its letter dated 27th July, 1998 to all concerned.