

**GOVERNMENT OF INDIA  
RAILWAYS  
LOK SABHA**

UNSTARRED QUESTION NO:1905  
ANSWERED ON:03.08.2000  
AD-HOC APPOINTMENTS IN PSUs  
ARUN KUMAR

**Will the Minister of RAILWAYS be pleased to state:**

- (a) whether Public Sector Undertakings (PSUs) under his Ministry resort to Ad-hoc appointments at various levels and subsequently regularised them as permanent employees;
- (b) if so, the number of ad-hoc appointments made in the officers, supervisory and workmen grades during each of the last three years, undertaking-wise;
- (c) the mode of selection adopted for ad-hoc appointments in various PSUs;
- (d) whether prescribed mode of selection adopted for ad-hoc appointments were/are being followed; and
- (e) if not, the reasons therefor and the steps taken by the Government in this regard?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS ( SHRI DIGVIJAY SINGH )

(a) Yes, Sir. RITES Ltd. and Container Corporation of India Ltd., PSUs under the Ministry of Railways, have made some ad-hoc appointments.

(b) RITES 1997 1998 1999 2000

Officers	01	01	01	-
Supervisory	04	02	14	-
Workmen	03	-	-	-

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Officers	-	-	-	-
Supervisor	-	-	-	-
Workmen	22	13	17	9

(c) The ad-hoc appointments are made on the basis of the recommendations of the nominated Selection Committee/HODs.

(d) Yes, Sir.

(e) Does not arise.