

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:489

ANSWERED ON:23.07.2003

VACANT POSTS IN IITS

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MANDLIK

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether it is a fact that the Indian Institutes of Technology(IITs) are straddled with a crisis due to vacant faculty positions;
- (b) if so, the details of vacancies, IIT-wise;
- (c) the reasons for not filling up such vacancies; and
- (d) the time by which these are likely to be filled up?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (Dr. Vallabhbai Kathiria)

(a) to (d): Selection of Faculty in IITs is a continuing process. Faculty positions in IITs keep getting vacant due to retirement or IIT faculty moving out to other academic and research institutions in leadership positions etc. But these are also getting filled up on a regular basis. Selection of faculty in IITs is a very rigorous process to maintain high standards. Though there is difficulty in getting competent faculty for the IIT system particularly in some of the disciplines, however, there is no crisis. IITs have been continuously evolving new ways of attracting and retaining quality faculty. IITs have recently started practice of having standing advertisement for inviting applications for faculty positions in the IIT system. They have also taken initiatives of attracting competent academics from universities abroad. A committee set up by the government to review functioning of IITs is specially looking into the issues relating to attracting and retaining high quality faculty in the IIT system, so that IITs continue to get and retain high quality faculty.