

**GOVERNMENT OF INDIA
LABOUR
LOK SABHA**

UNSTARRED QUESTION NO:1878
ANSWERED ON:04.08.2003
SECRET BALLOT SYSTEM
RAM CHANDRA DOME

Will the Minister of LABOUR be pleased to state:

- (a) the total number of employees/workers` Union associations which got recognition through secret balloting elections; and
- (b) the steps the Government have taken for adopting secret ballot system in various companies?

Answer

MINISTER OF STATE FOR LABOUR AND PARLIAMENTARY AFFAIRS (SHRI SANTOSH GANGWAR)

- (a): In the central sphere, 26 unions got recognition through secret ballot elections in the last three years.
- (b): As per the Code of Discipline, secret ballot election is held in an industrial establishment when the management and all the unions operating therein, give consent for secret ballot election.