

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:6262
ANSWERED ON:06.05.2003
APPOINTMENT OF PERSONAL STAFF TO MINISTERS
RAGHUNATH JHA

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether the Government have laid down any norms for the appointment of personal staff to Central Cabinet and State Ministers;
- (b) if so, the details thereof;
- (c) whether the said norms are being followed more with impunity by the Ministers and many of them have more personal staff members than authorized drawn from the Undertakings/Corporation under their ministries;
- (d) if so, the steps taken to check and remove the extra personal staff with the Minister's forthwith; and
- (e) if not, the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS AND MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS. (SHRI HARIN PATHAK)

(a): Yes, Sir.

(b): The number and level of posts admissible on the personal staff of Central Cabinet Ministers and Ministers of State are indicated in the Annexure.

(c),(d)&(e): The instructions issued by the Department of Personnel & Training (DOP&T) through O.M. No. 8/5/85-CS.II dated August 6, 1991 specifically stipulate that no additional staff, even on informal basis, should be drawn from the main establishment of the Ministry/Department concerned for performing duties of the personal staff of the Ministers. These instructions were further reiterated in DoP&T letter no. 20/48/97-CS.II dated 20.1.98 stipulating a blanket ban on informal attachment of personal staff from subordinate formations of the Ministry, including the Public Sector Undertakings.

ANNEXURE

ENTITLEMENT OF PERSONAL STAFF FOR THE CENTRAL CABINET MINISTERS & MINISTERS OF STATE

Sl. No Name of post Scale of pay Number of Posts admissible

	Cabinet Minister	Minister of State
1. Private Secretary (Rs.14300-18300/ Rs. 12000-16500)	1	1
2. Additional P.S (Rs. 10000-15200)	2	1
3. Assistant P.S (Rs. 6500-10500)	2	1
4. First P.A (Rs. 6500-10500)	1	1
5. Second P.A (Rs. 5500-9000)	1	2
6. Hindi Steno. (Rs. 5000-8000)	1	1
7 Clerk (Rs. 3050-4590)	1	1

8. Driver (Rs. 3050-4590) 1 1

9. Attendant (Rs. 2610-3540) 1 1

10. Peon (Rs. 2550-3200) 4 3

Total: 15 13