

**GOVERNMENT OF INDIA
ROAD TRANSPORT AND HIGHWAYS
LOK SABHA**

UNSTARRED QUESTION NO:1379
ANSWERED ON:10.12.2003
JOB OPPORTUNITIES FOR OTHER BACKWARD CLASSES
P.D. ELANGO VAN

Will the Minister of ROAD TRANSPORT AND HIGHWAYS be pleased to state:

- (a) whether the Government has provided adequate job opportunities to the persons belonging to Other Backward Classes (OBCs) in the various Departments, Autonomous offices, subsidiary and attached offices of his Ministry;
- (b) if so, the details thereof;
- (c) whether in most instances the OBC Staff strength is far less than what it should be in corresponding to the total strength, particularly in Group A and B;
- (d) if so, the reasons thereof and the remedial measures taken by the Government to provide adequate representation to the OBCs;
- (e) whether the Government has asked for any detailed reports from the various Departments, Autonomous offices, subsidiary and attached offices of his Ministry regarding the current status of OBC representation in Group A, B, C and D; and
- (f) if so, the details thereof?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF ROAD TRANSPORT AND HIGHWAYS (SHRI PON. RADHAKIRISHNAN)

- (a) :A total of 27% of posts are reserved for persons belonging to Other Backward Classes (OBCs) in Group `A`, `B`, `C` and `D` Services and posts in appointments made through direct recruitment.
- (b) & (c): The sanctioned strength vis-À-vis the persons belonging to OBCs employed in various Group `A`, `B`, `C` and `D` posts in the Ministry is given at Annexure-I.
- (d) :Every care is taken by the Ministry to ensure implementation of 27% reservation in favor of OBCs at the time of making recruitment to posts in Groups `A`, `B`, `C` and `D`.
- (e) & (f): There are no Subordinate and Attached Offices under the Ministry. National Highways Authority of India (NHAI) is an Autonomous Authority set up by an Act of Parliament. The position regarding the posts in Groups `A`, `B`, `C` and `D` filled by direct recruitment in NHAI and the number of employees belonging to OBCs in these categories is indicated at Annexure-II.

ANNEXURE-I

ANNEXURE-I REFERRED TO IN REPLY TO PARTS (b) AND (c) OF LOK SABHA UNSTARRED QUESTION NO. 1379 10.12.2003 ASKED BY SHRI P.D. ELANGO VAN REGARDING JOB OPPORTUNITIES FOR OTHER BACKWARD CLASSES.

STATEMENT SHOWING REPRESENTATION OF OBC EMPLOYEES IN GROUP `A`, `B`, `C` AND `D` POSTS IN RESPECT OF MINISTRY OF ROAD TRANSPORT AND HIGHWAYS.

Category of Posts Sanctioned Employees No. of employees OBCs as percentage
Strength in position belonging to OBCs of employees in position

Group `A`	239	91	15	16.48%
Group `B`	213	193	3	1.55%
Group `C`	372	194	11	5.67%
Group `D`	205	186	7	3.76%

ANNEXURE-II

ANNEXURE-II REFERRED TO IN REPLY TO PART (e) AND (f) OF LOK SABHA UNSTARRED QUESTION NO. 1379
10.12.2003 ASKED BY SHRI P.D. ELANGO VAN REGARDING JOB OPPORTUNITIES FOR OTHER BACKWARD CLASSES.

STATEMENT REGARDING NUMBER OF POSTS IN GROUPS 'A', 'B', 'C' AND 'D' FILLED BY DIRECT RECRUITMENT
NUMBER OF EMPLOYEES BELONGING TO OTHER BACKWARD CLASSES IN NATIONAL HIGHWAYS AUTHORITY OF INDIA.

Category of Posts	No. of posts filled	No. of employees belonging to OBCs	OBCs as percentage of employees in position
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Group 'A'	22	2	9%
Group 'B'	5	1	20%
Group 'C'	216	52	24%

Group 'D'	5	1	20%
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