

**GOVERNMENT OF INDIA
COAL
LOK SABHA**

UNSTARRED QUESTION NO:3508
ANSWERED ON:19.08.2003
MATERNITY BENEFITS TO WOMEN WORKERS /EMPLOYEES
PARSURAM MAJHI

Will the Minister of COAL be pleased to state:

- (a) the number of women workers/employees working in various coal mines/offices under the Mahanadi Coalfields Ltd. (MCL);
- (b) whether the Maternity benefit is given to them under the Maternity Benefit Act,1961;
- (c) if so, the details of such benefits given to them during each of the last three years; and
- (d) if not, the reasons therefor?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COAL (SHRI PRAHLAD SINGH PATEL) ;

(a) As reported by Coal India Limited, (CIL) there are 876 women workers/ employees working in various coal mines/ offices under the Mahanadi Coalfields Ltd. (MCL).

(b) Yes, Sir.

(c) The number of women workers/employees who have availed the maternity benefit under the said act in the last three years are as under :

Year	No. of Women Workers/Employees
2000	13
2001	17
2002	17

(d) Does not arise in view of reply to part (c) above.