

**GOVERNMENT OF INDIA
FINANCE
LOK SABHA**

UNSTARRED QUESTION NO:2108

ANSWERED ON:04.08.2000

VRS FOR BANK EMPLOYEES

A. VENKATESH NAIK;AJAY CHAKRABORTY;B.K. PARTHASARATHI;GULAM MEHMOOD BANATWALLA;NARESH KUMAR PUGLIA;SHYAMA SINGH;SURESH RAMRAO JADHAV (PATIL)

Will the Minister of FINANCE be pleased to state:

- (a) whether the Government in consultation with Indian Banker's Association (IBA) propose to introduce a Voluntary Retirement Scheme for bank employees with a view to cut the work force of banks by about 50 per cent;
- (b) if so, the salient features of the scheme and the time by which it is likely to be implemented; and
- (c) the present strength of employees in the banks and the response of the employees to this scheme?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI BALASAHEB VIKHE PATIL):

- (a) and (b) No Voluntary Retirement Scheme- has as yet been introduced for Public Sector Banks. However, a Committee comprising of representatives of Indian Banks' Association, Public Sector Banks and Ministry of Finance constituted for making recommendations on Human Resource Management in the Public Sector Banks has in its interim report, submitted to IBA, inter alia, recommended introduction of a Voluntary Retirement Scheme for the employees of Public Sector Banks. Indian Banks' Association has sent that report to the Government and has sought no objection from the Government for circulating this scheme to the banks for consideration and adoption by their Boards. The proposal of Indian Banks' Association is under consideration of the Government.
- (c) The total strength of Public Sector Banks is about 8.8. lakh. Since the Voluntary Retirement Scheme has not yet been introduced, the reply to the Question with regard to response of employees does not arise.