

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

STARRED QUESTION NO:381
ANSWERED ON:21.04.2005
SHORTAGE OF CIVILIAN STAFF
Singh Shri Chandra Bhushan;Singh Shri Uday

Will the Minister of DEFENCE be pleased to state:

- (a) whether the Government is aware that Navy is facing shortage of civilian manpower and finds it difficult to run its establishments, particularly the workshops for maintenance of warships and equipments as reported in the 'Hindu' dated March 28, 2005;
- (b) if so, the facts thereof;
- (c) the details of various projects of Navy affected due to shortage of manpower;
- (d) whether the Government has contemplated any steps to meet the shortage of civilian manpower in Navy; and
- (e) if so, the details thereof?

Answer

MINISTER OF DEFENCE (SHRI PRANAB MUKHERJEE)

(a) to (e): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF LOK SABHA STARRED QUESTION NO. 381 FOR 21.4.2005

The Government is aware of the shortage of civilian manpower in the Navy.

Against the total sanctioned strength of 48998 civilian personnel, 8756 posts are lying vacant.

The civilian manpower for the Naval Ship Repair Yard at Karwar Base and Warship Overseeing Team at Kochi for indigenous Aircraft Carrier project is yet to be sanctioned by the Government.

The Government issued instructions on 16.5.2001 in which certain restrictions were imposed on filling up direct recruitment vacancies. According to these instructions, 1/3rd of the direct recruitment vacancies arising in the year can only be filled up subject to a further ceiling that this does not exceed 1% of the total sanctioned strength of the Department. This was done to achieve a reduction of 10% in the total civilian cadre strength, in all Departments, over a period of five years.

The shortages of civilians in the Navy are being tackled by filling up the vacancies in accordance with the above instructions.