

**GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA**

UNSTARRED QUESTION NO:6124
ANSWERED ON:05.05.2005
CADRE RESTRUCTURING COMMITTEE
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Will the Minister of RAILWAYS be pleased to state:

- (a) whether a Cadre Restructuring Committee was constituted in January, 2004 in the Ministry of Railways;
- (b) If so, whether the said Committee has given its reports;
- (c) if so, the salient features of the recommendations made by the Committee; and
- (d) the follow-up action taken to implement the recommendations of the Committee ?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI R. VELU)

(a) A Committee to assess and analyse the justification for the decision taken by the Government for restructuring of the Central Secretariat Service(CSS) to be adopted for the Railway Board Secretariat Service(RBSS) was constituted in Feb'2004.

(b) The Committee submitted its report in the month of July'2004.

(c) The salient features of the recommendations of the Committee are as under :

(i) The Cadre Strength of RBSS in various Grades be revised as under :

Designation	Existing	Revised	Strength
Sr.Selection Grade/ Director		5	15
Selection Grade/ Jt.Director/Dy.Secy.	26		45
Grade I (Under Secy.)/ Dy.Director		68	124
Section Officers	195		248
Assistants		386	450

(ii) Discontinue recruitment of Section Officers through Civil Services Examination conducted by the Union Public Service Commission(UPSC).

Change the mode of recruitment of Section Officers by way of 50% through Limited Departmental Competitive Examination(LDCE) and 50% by seniority.

(iii) Grant of non-functional pay scale of Rs.8000- 275-13500 to the Section Officers of RBSS.

(iv) Stoppage of direct recruitment of Lower Division Clerks(LDCs) with immediate effect and abolition of all posts of LDCs as and when these fall vacant. Consequent upon the reduction in the strength of LDCs, 90% posts in the grade of Upper Division Clerks(UDCs) to be abolished as and when these fall vacant.

(v) Ex-cadre posts of Technical Assistants to be encadred with the existing number of posts of Assistants and creation of new posts of Technical Assistants will be banned.

(d) The cadre strength has been revised as under in consultation with the Department of Personnel & Training(DOP&T) and the Ministry of Finance.

Designation	No. of posts
Sr.Selection Gr./Director	12
Selection Gr./Joint Director/ Dy.Secy.	38
Dy.Directors/ Under Secy.	118
Section Officers/ Desk Officers	276
Assistants	450

All other recommendations of the Committee have also been implemented by an order issued in March, 2005.