

**GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA**

UNSTARRED QUESTION NO:7108
ANSWERED ON:12.05.2005
RESERVED QUOTA OF SC/ST/OBCs
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Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

- (a) whether the reserved quota for Scheduled Caste/Scheduled Tribe and OBC has been filled in three major companies of public sector i.e. Bharat Petroleum Corporation Ltd., Hindustan Petroleum Corporation Ltd., and Indian Oil Corporation Ltd;
- (b) if not, the percentage of reserved quuota filled so far;
- (c) whether the Government proposes to launch a drive to fill the vacant reserved posts;
- (d) if so, the details thereof, and
- (e) if not, the reasons therefore?

Answer

MINISTER OF PETROLEUM & NATURAL GAS & PANCHAYATI RAJ (SHRI MANI SHANKAR AIYAR)

(a) to (e): The reservation policy of the Government for providing jobs to SCs/STs & OBCs is being followed in all the three major oil Companies viz. IOC, BPCL & HPCL. Wherever there is any shortfall, due care is taken to fill up the same as per Government Directives issued from time to time.

The shortfall (as on 31.3.2005) and action initiated by Companies are as follows:

IOCL :

Group Shortfall

Strength SC ST OBC

A	972	0	2	30
C	1158	6	0	0
D	589	0	16	34

The shortfall in Group A will be reduced considerably after joining of 77 officers in May, 2005 for which offer of appointment have been issued in April,2005. The shortfall of S C in Group C is expected to be liquidated in the normal recruitment exercise. As per companies' requirement, no recruitment is presently being made in Group D except in the case of employment on compassionate grounds. As and when the requirement comes, efforts will be made to wipe off the shortfall.

BPCL:

Group Shortfall

Strength SC ST OBC

A	3701	7	10	48
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B 2636 0 1 299
C 2978 0 16 288
D 2714 0 11 396

To clear the shortfall of ST category in Group A, special drive was launched in November, 2004 and the candidates are likely to join by June 2005. The process to clear the backlog of SC category is underway.

As regards Groups B, C, & D, they do not have any vacancy and as and when the same arises, necessary action will be taken to clear the shortfall.

HPCL:

There is no shortfall in SC & ST category. However, there is shortfall in OBC category.

There is shortfall in OBC category in all the companies primarily due to a very limited recruitment after the introduction of 27% OBC reservation from September, 1993 onwards. However, due care is being taken to clear the backlog as and when vacancies arise.