

**GOVERNMENT OF INDIA
COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA**

UNSTARRED QUESTION NO:1081
ANSWERED ON:14.07.2004
GUIDELINES FOR RECRUITMENT
Gangwar Shri Santosh Kumar

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

- (a) whether the BSNL and DOT are following the guidelines for recruitment in class `C` & `D` as laid down by the Government of India;
- (b) if so, the salient features of these guidelines; and
- (c) if not, the reasons therefor?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (DR. SHAKEEL AHMAD)

(a) Yes, Sir.

(b) There are prescribed guidelines for recruitment to class `C` & `D` posts. These guidelines cover the percentage of reservation, age and qualifications etc. applicable to various posts and the manner in which recruitment is to be made. As per the latest instructions, before resorting to recruitment/appointment, it is also necessary to get the vacancies cleared by the Screening Committee constituted for this purpose. Recruitment to class `C` posts is made on the basis of open competitive examination conducted by Staff Selection Commission. This Department reports vacancies to DOP&T and appointment is made on the basis of nominations of qualified candidates from the said competitive exam, sent by DOP&T. As per instructions the Group `D` employment is made through open advertisement/employment exchange.

In respect of BSNL need based recruitments are being done in accordance with the concerned Recruitment Rules. DOP&T guidelines are being followed with regard to Reservation Policy.

(c) Does not arise in view of (a) above.