

**GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA**

UNSTARRED QUESTION NO:3815
ANSWERED ON:19.12.2005
IMPLEMENTATION OF 1997 PAY REVISION IN BBUNL
Chakraborty Shri Swadesh

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether Bharat Bhari Udyog Nigam Limited (BBUNL) has implemented Pay Revision w.e.f. January 1, 1997;
- (b) if so, the details thereof;
- (c) whether BBUNL has been taking the service charges from its different subsidiaries to meet the expenditure of 1997 Pay Revision;
- (d) if so, the details in this regard;
- (e) whether the employees of different subsidiaries of BBUNL will get the effect of 1997 Pay Revision at par with the employees of BBUNL; and
- (f) if not, the reasons therefor?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES AND MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF WATER RESOURCES (SHRI SONTOSH MOHAN DEV)

(a) & (b): Yes Sir. In accordance with the approval conveyed by the Government of India on 17.05.2005, BBUNL has implemented pay revision in respect of Board and below Board level executives w.e.f. 01.01.1997.

(c) & (d): BBUNL is meeting the additional burden arising out of 1997 pay revision from its internal generation through execution of domestic as well as export orders. BBUNL renders services to the group companies in technical and commercial matters for which administrative costs are reimbursed from subsidiary companies on equitable basis.

(e) & (f): Out of 4 operating subsidiaries of BBUNL, M/s. BBJ have already implemented 1997 pay revision. The other 3 subsidiaries namely BSCL, BCL and BWEL are BIFR referred companies. As per the GOI (Department of Public Enterprises) guidelines dated 25.06.1999, revision of pay scales in these companies would be in accordance with the Rehabilitation Package if and when approved by the BIFR containing a provision for the additional expenditure on account of pay revision in these packages.