

**GOVERNMENT OF INDIA  
HEALTH AND FAMILY WELFARE  
LOK SABHA**

STARRED QUESTION NO:76  
ANSWERED ON:22.02.2006  
EXODUS OF GOVERNMENT DOCTORS  
McLeod Smt. Ingrid

**Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:**

- (a) whether the Government had appointed any Committee under the chairmanship of former Union Health Secretary to study the problems arising as a result of exodus of doctors from the Central Health Services;
- (b) if so, the details thereof; (
- (c) whether the Committee has submitted its report;
- (d) if so, the major findings/recommendations of the Committee;
- (e) whether the Government has taken any follow-up action in pursuance thereof;
- (f) if so, the details thereof; and
- (g) if not, the time by which the Government is likely to announce its decision on the Committee's recommendations?

**Answer**

THE MINISTER OF HEALTH AND FAMILY WELFARE (DR. ANBUMANI RAMADOSS)

(a) Yes, Sir.

(b) to (g): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (b) TO (g) OF LOK SABHA STARRED QUESTION NO. 76 FOR 22ND FEBRUARY, 2006.

The Committee was constituted in September, 2005, under the Chairmanship of Shri Javed A. Chowdhury, IAS (Retired), former Health Secretary to

(i) look into the circumstances leading to the increasing trend of the Government doctors including doctors from All India Institute of Medical Sciences (AIIMS), New Delhi/Post Graduate Institute of Medical Education and Research (PGIMER), Chandigarh, seeking VRS/Resignation;

(ii) identify the speciality/super-speciality streams that have become more vulnerable to this attrition, along with reasons therefor;

(iii) suggest further incentives including changes in terms and conditions of service, conditions for further training, etc. to retain them in Government; and

(iv) suggest measures/disincentives to arrest the further outflow of doctors from Government.

The Committee has since submitted its report. The Committee has identified an element of attrition in the Central Health Service particularly in specialities of Teaching, Non-Teaching and Public Health Sub-Cadres.

The major recommendations of the Committee for CHS officers are as under:-

- i) Upgradation of 458 posts to SAG level to remove stagnation;
- (ii) Promotion to all officers with five years in scale of Rs.14,300-18300 as a One-time measure;
- (iii) Early Cadre Review;
- (iv) Enhancement of retirement age to 62 years;
- (v) Additional 5 years benefit over and above present 5 years towards terminal benefits;

- (vi) Improvement of infrastructure;
- (vii) Provision of Leave/deputation reserve;
- (viii) Financial assistance of Rs.1 lakh for International Conferences;
- (ix) Enhancement of Book/Research Allowances;
- (x) Timely holding of DPCs;
- (xi) Research incentive by sharing consultancy fees;
- (xii) Enhancement of NPA to 30% from 25%
- (xiii) Irrevocable Bank guarantee for an amount equal to three times annual salary before going on foreign assignment.

The decision on the report of the Committee can be taken after detailed study of the same.