

**GOVERNMENT OF INDIA  
HOME AFFAIRS  
LOK SABHA**

UNSTARRED QUESTION NO:4785  
ANSWERED ON:23.05.2006  
RECRUITMENT OF WOMEN IN CPO  
Reddy Shri Karunakara G.

**Will the Minister of HOME AFFAIRS be pleased to state:**

- (a) whether there is a need for women in CPOs in many disturbed areas of the country;
- (b) if so, whether Government has any plan to enhance the recruitment of women in Central Police Organisations (CPOs) in the country;
- (c) if so, the steps taken/to be taken by the Government to encourage women to seek employment in CPOs in disturbed areas; and
- (d) if so, the present guidelines with regard to recruitment of women in CPOs; and
- (e) the incentive proposed to be given for such women?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI SRIPRAKASH JAISWAL)

- (a) : Mahila Battalion is deployed on the basis of specific need projected by States/UTs.
- (b): Government have decided to increase the strength of women in Central Para-military Forces in phases.
- (c): Recruitment in CPMFs is done on all India basis with enhanced percentage of vacancies for disturbed areas and border districts of the country.
- (d): Women in Police services are recruited through a common set of guidelines baring some relaxation in physical standards.
- (e): Women police personnel are given additional facilities for taking care of young children, maternity leave etc.