

**GOVERNMENT OF INDIA  
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
LOK SABHA**

STARRED QUESTION NO:362  
ANSWERED ON:10.05.2006  
REVAMPING ADMINISTRATIVE SYSTEM  
Thummar Shri Virjibhai;Yadav Shri M. Anjan Kumar

**Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:**

- (a) whether the Prime Minister in his meeting with the administrative officers and secretaries has stressed the need to bring a change in the style of functioning and execution of works by IAS officers;
- (b) if so, the steps taken by the Government to make IAS officers more accountable and people oriented;
- (c) whether the present style of work culture has resulted in disparity among various central services;
- (d) if so, whether there is any proposal to revamp the administrative system in the country; and
- (e) if not, the reasons therefor?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a): While inaugurating the first Civil Service Day held in New Delhi on 21.4.2006, the Prime Minister called upon the civil servants to take a long-term view of the Nation's needs and priorities. Prime Minister further exhorted the participants to ensure equitable and sustainable growth, develop the capability to work in a more open environment with more demanding standards of transparency and accountability, and to reorient themselves as service

providers rather than mere administrators of a public service delivery system. The Civil Service Day was attended by the officers belonging to the All India Services and the Central Civil Services.

(b): Government of India has decided to introduce mandatory Mid-Career Training, replacement of the present Annual Confidential Report System by Performance Appraisal Report(PAR) and an objective and merit based promotion system for the IAS officers.

(c) &(d): No,Sir. Government of India has, however, constituted an Administrative Reforms Commission to prepare a detailed blue print for revamping the public administration system.

(e): Does not arise.