

**GOVERNMENT OF INDIA  
HEALTH AND FAMILY WELFARE  
LOK SABHA**

UNSTARRED QUESTION NO:1166  
ANSWERED ON:02.08.2006  
NCAER SURVEY ON AIDS/ HIV  
Hooda Shri Deepender Singh;Kumar Shri Shailendra

**Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:**

- (a) whether as per a Survey conducted by the National Council for Applied Economic Research (NCAER), nearly 30 per cent of HIV affected employees in India have been denied promotion, 29% have been denied loans and 20% denied benefits and a large number of them are either forced to quit or opt for voluntary retirement as reported in the Times of India, dated July 21, 2006;
- (b) if so, the details of the findings of the Survey;
- (c) the response of the Government thereto; and
- (d) the corrective steps taken by the Government in this regard?

**Answer**

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH & FAMILY WELFARE (SMT. PANABAKA LAKSHMI)

(a) & (b) : As per a study conducted by the National Council for Applied Economic Research (NCAER), of a total of 2385 HIV positive people who were interviewed, 1152 were found to be employed. 31 persons out of 300 who disclosed their HIV status at the workplace reported discrimination. Out of these 31 persons, 9 have been denied promotion and loan facility, 6 persons denied benefits and 3 persons were forced to opt for voluntary retirement.

(c) & (d) The Government support non-discrimination of people living with HIV positive at workplace. The policy laid down is that no mandatory HIV testing should be imposed as pre-condition for providing employment except Armed Forces or for providing health care facilities during employment. NACO has issued guidelines to all State AIDS Control Societies on workplace policy principles asking them to collaborate with employers, trade unions and different government departments in this regard.

Guidelines have been issued to all State AIDS Control Societies to ensure that there is no discrimination to HIV positive patients attending government hospitals in the State for treatment purposes.