

**GOVERNMENT OF INDIA  
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
LOK SABHA**

UNSTARRED QUESTION NO:3085  
ANSWERED ON:13.12.2006  
SEPARATE SALARY STRUCTURE FOR SCIENTISTS  
Bishnoi Shri Kuldeep

**Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:**

- (a) whether the Union Government proposes to have a separate salary structure for Scientists of various Government scientific research organisations;
- (b) if so, the details thereof;
- (c) if not, the reasons therefor; and
- (d) the steps taken by the Government to make service in such research organisations a lucrative profession for youngsters?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a): No, Sir.

(b): Does not arise.

(c) & (d): The 6th Central Pay Commission which is an expert body, already having been constituted, any dispensation in this regard may justifiably need to be considered by the Commission. There is already in place the Flexible Complementing Scheme, a time-bound promotion scheme for scientists engaged in scientific activities and services and holding scientific posts in identified departments/organisations. In addition, there are specific schemes/fellowships to encourage young scientists for taking up R&D as a career.