

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:3897  
ANSWERED ON:19.12.2006  
WORKING CONDITIONS OF DEGREE HOLDERS  
Harsha Kumar Shri G.V.

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

(a) whether the Government is aiming to attract younger generation into teaching; and research by giving incentives and by improving working conditions of the young degree holders;

(b) if so, the details thereof; and

(c) the action taken by the Government in this regard?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SMT. D. PURANDESWARI)

(a) to (c): Yes, Sir. According to the information furnished by the University Grants Commission (UGC), the UGC has initiated the following steps to attract younger generation into teaching and research:

- i. Revision of Pay Scales.
- ii. Improvement in Career Advancement Scheme giving time bound promotion.
- iii. Faculty Improvement Programme for doing M.Phil/Ph.D during service
- iv. Advance increment for the M.Phil/Ph.D holders.
- v. Leave facilities, such as (a) Special Casual Leave, (b) Duty leave (c) Study leave/Academic Leave.
- vi. Enhanced Age of Retirement
- vii. Teachers also enjoy Civic Rights
- viii. Research Fellowship
- ix. Travel Grant to go abroad
- X. International Exchange Programme.