

**GOVERNMENT OF INDIA  
TEXTILES  
LOK SABHA**

UNSTARRED QUESTION NO:167  
ANSWERED ON:27.02.2007  
PARTICIPATION OF WORKERS IN MANAGEMENT  
Rana Shri Kashi Ram;Shukla Smt. Karuna

**Will the Minister of TEXTILES be pleased to state:**

- (a) whether the Government is in favour of participation of workers in management of National Textile Corporation (NTC) and National Jute Manufactures Corporation (NJMC) establishments and corporations including corporate sectors;
- (b) if so, the details of the labour unions and the names of various units of the Board of Directors and Management Committees of NTC and NJMC in which labour unions have been given representation; and
- (c) if not, the time by which the said labour unions are likely to be given representation in the said Board of Directors and Management Committee to enhance the transparency and productivity and efficiency etc.?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF TEXTILES (SHRI E.V.K.S. ELANGO VAN)

(a) to (c): As regards National Textile Corporation (NTC), the workers participation in Management Scheme has been introduced in all NTC mills. Under the Scheme, Joint Committees have been constituted in most of NTC working mills having workers' union representatives to maintain the transparency and efficiency in the mills. These Committees meet normally once in a month and discuss matters regarding increasing capacity utilization percentage, reduction in waste and production cost and energy conservation, etc. to achieve targeted results. However, no Labour union representative has been inducted at Board level. At mill level, the Joint Committees have representations of recognized unions

As regards National Jute Manufactures Corporation (NJMC), pursuant to the recommendations of the Board for Industrial and Financial Reconstruction (BIFR) for winding up of NJMC, the Cabinet decided to offer voluntary retirement to all the employees of NJMC. In view of this, participation of workers in the management and Board of Directors of NJMC is not envisaged.