

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:152
ANSWERED ON:27.02.2007
SHORTAGE OF QUALITY FACULTY IN IIMs
Meghwal Shri Kailash;Oram Shri Jual

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Indian Institutes of Management (IIMs) in the county are facing acute shortage of quality faculty;
- (b) if so, the details thereof alongwith the reasons therefor; and
- (c) the steps taken by the Government to ensure the high quality teaching staff in the IIMs?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SMT. D. PURANDESWARI)

(a): Indian Institutes of Management (IIMs) in the county are facing shortage of quality faculty .

(b) & (c): A rigorous recruitment procedure is being administered at the Indian Institutes of Management (IIMs) to recruit the competent faculty with high educational background and sufficient experience from industry as well as from academic institutions. There is general shortage of good Ph.Ds. in the country, therefore, some institutes face difficulties in getting quality faculty in critical functional areas. Aggressive fast track faculty recruitment strategies to attract and retain competent faculty and also to reduce or avoid attrition, increasing the intake of Fellow Programmes, inviting visiting/adjunct faculty in specialized areas are some of the steps suggested to ensure high quality teaching staff in the IIMs.