

**GOVERNMENT OF INDIA  
HEALTH AND FAMILY WELFARE  
LOK SABHA**

UNSTARRED QUESTION NO:1122  
ANSWERED ON:14.07.2004  
SHORTAGE OF DOCTORS/NURSES/PARAMEDICS  
Rao Shri Kavuru Samba Siva

**Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:**

- (a) whether the Government is aware that there is a shortage of doctors, nurses and Paramedics in the Government hospitals and CGHS dispensaries in the country;
- (b) if so, the reasons therefor and the details thereof, Hospital-wise; and
- (c) the corrective steps taken by the Government in this regard?

**Answer**

THE MINISTER OF HEALTH AND FAMILY WELFARE (DR. ANBUMANI RAMADOSS)

(a)to(c): Yes, Sir. With a view to down sizing the Government, the Department of Personnel & Training vide their O.M. No.2/8/2001-PIC dated 16.5.2001, instructed all the Departments to limit the direct recruitment to 1/3rd of the vacancies arising in the year subject to a further ceiling that does not exceed 1% of the total sanctioned strength of the Department.

For Group `A` posts including doctors etc., the annual recruitment plan in this regard to be cleared by a Screening Committee headed by Cabinet Secretary. The recruitment of Group `B`, `C` and `D` posts is to be cleared by a Screening Committee headed by Secretary(Health).

As it would be difficult to apply the above guidelines for vacancies in the health sector, the Department of Health has taken up the matter at the highest level seeking exemption of technical/scientific posts from the purview of DOPT instructions dated 16.5.2001 so that the shortage of manpower is met.