

**GOVERNMENT OF INDIA
CHEMICALS AND FERTILIZERS
LOK SABHA**

UNSTARRED QUESTION NO:2505
ANSWERED ON:30.08.2007
EMOLUMENTS TO WORKERS OF KRIBHCO SHYAM UNIT
Khan Shri Sunil

Will the Minister of CHEMICALS AND FERTILIZERS be pleased to state:

- (a) whether the Shahjahanpur plant of Oswal Chemicals & Fertilizers Limited along with the management control of the plant has been taken over by the Krishak Bharati Cooperative Limited(KRIBHCO) and M/s Shyam Basic Infrastructure Limited;
- (b) if so, whether the workers are deprived of pay and benefits prevalent in other KRIBHCO units;
- (c) if so, the reasons therefore and the steps taken to bring parity in the wage pattern;
- (d) whether the profitability of the said plant has been substantially reduced;
- (e) if so, the reasons therefore; and
- (f) the steps taken by the Government in this regard.

Answer

MINISTER OF STATE IN THE MINISTRY OF CHEMICALS AND FERTILIZERS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRI B. K. HANDIQUE)

- (a) : Yes, Sir.
- (b) : KRIBHCO Shyam Fertilizers Limited(KSFL) has its own pay structure and benefits for the employees.
- (c) : KSFL has revised the pay structure of its employees w.e.f. 01.12.2006 for a period of five years . The settlement with workers for the pay revision has also been registered under U.P. Industrial Dispute Act.
- (d) : No, Sir.
- (e) : Not Applicable.
- (f) : Does not arise.