

**GOVERNMENT OF INDIA
COAL
LOK SABHA**

UNSTARRED QUESTION NO:2116
ANSWERED ON:06.12.2006
UNSKILLED LABOUR IN CIL
Ramadass Prof. M

Will the Minister of COAL be pleased to state:

- (a) whether a large number of work force is unskilled in the CIL;
- (b) if so, the details thereof alongwith the steps contemplated to upgrade their skill;
- (c) whether any annual target has been fixed for training and redeployment of unskilled work force in the CIL;
- (d) if so, whether the target has been achieved;
- (e) if not, the reasons therefor; and
- (f) the steps being taken to increase the number of programmes of training in this regard?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF COAL (DR. DASARI NARAYANA RAO)

(a) Yes, Sir. About 44 % workforce in CIL is unskilled. Out of a total manpower of 445172 as on 1.10.2006, the strength of unskilled workforce is 195386.

(b): Company wise strength of unskilled manpower is given below:

Company	Strength of unskilled manpower as on 1.10.2006
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Eastern Coalfields Ltd	51,190
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Bharat Coking Coal Ltd	42,997
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Central Coalfields Ltd	32,400
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Western Coalfields Ltd	20,950
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South Eastern Coalfields Ltd	33,720
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Mahanadi Coalfields Ltd	8,311
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Northern Coalfields Ltd	3,857
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CIL (North Eastern Coalfields)	1,084
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Central Mines Planning & Design Institute	656
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Total (CIL) 1,95,386

Each year a strategic Human Resource Development (HRD) Plan is developed for Coal India Limited on the basis of review of HRD performance of last five years and training need analysis carried out in each HRD Division of subsidiary companies. In accordance with the HRD plan the training programmes are conducted for the unskilled manpower for up-gradation of their skill to gainfully utilize them. The trained employees are redeployed to the suitable places. During last 3 years up-gradation of skills of 26,140 employees in subsidiary companies through training has been accomplished.

(e): CIL has prepared a plan to train 9000 unskilled manpower per year for skill up-gradation.

(d)and(e): From April 2006 to September 2006, 5158 unskilled manpower has been trained for skill up-gradation against the target of 9000 in the year 2006-07.

(f): Many new programmes are being incorporated in the training institutes` centres of the subsidiary companies to cover more unskilled manpower for skill up gradation.