

**GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA**

UNSTARRED QUESTION NO:3245
ANSWERED ON:14.12.2006
REPRESENTATION OF SC/ST/OBC OFFICERS
Varma Shri Ratilal Kalidas

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

- (a) the number of officers and percentage of representation of SC/ST/OBCs in IOCL, BPCL and HPCL as on April 1, 2006, grade-wise;
- (b) whether the representation of officers belonging to reserved categories in various grades is not as per the prescribed percentage;
- (c) if so, the reasons therefor;
- (d) whether the Government has received representations in this regard;
- (e) if so, the details thereof, and
- (f) the steps taken by the Government in this regard?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF PETROLEUM & NATURAL GAS (SHRI DINSHA PATEL)

(a)-(f) A statement in this regard is enclosed.

REPLY TO THE LOK SABHA UNSTARRED QUESTION NO.3245 ASKED BY SHRI RATILAL KALIDAS VARMA ON REPRESENTATION OF SC/ST/OBC OFFICERS TO BE ANSWERED ON 14.12.2006:

(a) The number of officers and percentage of representation of SC/ST/OBC in IOCL, BPCL and HPCL as on April 1, 2006 grade wise is given as under:

Grade	IOCL Number of Officers (Percentage)			BPCL Number of Officers (Percentage)			HPCL Number of Officers (Percentage)		
	SC	ST	OBC	SC	ST	OBC	SC	ST	OBC
I	1(2.56)	0(0.00)	0(0.00)	1(5.88)	0(0.00)	0(0.00)	0(0.00)	0(0.00)	0(0.00)
H	2(2.15)	0(0.00)	0(0.00)	3(8.82)	0(0.00)	0(0.00)	1(2.94)	1(2.94)	0(0.00)
G	12(5.22)	0(0.00)	0(0.00)	6(7.41)	1(1.23)	0(0.00)	7(9.09)	0(0.00)	0(0.00)
F	54(7.93)	10(1.47)	1(0.15)	6(4.44)	1(0.74)	0(0.00)	11(8.14)	2(1.48)	0(0.00)
E	181(16.53)	60(5.48)	2(0.18)	28(9.36)	2(0.67)	1(0.33)	51(18.54)	12(4.36)	2(0.72)
D	217(18.84)	76(6.60)	1(0.09)	87(16.80)	18(3.47)	1(0.19)	135(18.98)	61(8.57)	4(0.56)
C	417(20.90)	167(8.37)	53(2.66)	185(21.95)	64(7.59)	17(2.02)	291(22.41)	115(8.85)	31(2.38)
B	453(17.20)	162(6.15)	211(8.01)	184(16.99)	71(6.56)	116(10.71)	131(20.5)	43(6.72)	82(12.83)
A	450(15.92)	194(6.86)	327(11.57)	125(18.52)	52(7.70)	69(10.22)	657(14.3)	47(7.15)	144(21.91)
Total	1787(16.63)	669(6.23)	595(5.54)	626(16.94)	209(5.66)	204(5.53)	721(18.73)	281(7.3)	263(6.83)

(b) & (c) Reservation is applicable only upto the lowest rung of Group A, i.e. Grade A, The percentage prescribed for SC/ST/OBCs is 15%, 7.5% and 27% respectively. The shortfall in OBC category is due to the fact that Government Guidelines for reservation for OBCs in direct recruitment were made applicable only in 8.9.1993.

(d)-(f) No sir. However, Ministry of Petroleum & Natural Gas monitors the matter of reservation in these Public Sector Enterprises and also keeps a close vigil on the Special Recruitment Drive undertaken from time to time by the Public Sector Enterprises.