

**GOVERNMENT OF INDIA  
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES  
LOK SABHA**

UNSTARRED QUESTION NO:3793  
ANSWERED ON:23.12.2004  
EXCEL AWARDS BY BHEL  
Reddy Shri T. Madhusudan

**Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:**

(a) whether Bharat Heavy Electricals Limited (BHEL) announced `Excel Awards` for its employees for promoting excellence in the organization; and

(b) if so, the details and the criteria for this award?

**Answer**

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES  
(SHRI SONTOSH MOHAN DEV)

(a) and (b): Yes Sir. `BHEL Excel Awards Scheme` was launched on 1st January,2000 to promote excellence in the company. Work completed during a financial year is evaluated for award in ten different categories. Some of the major criteria for award are development of new technology, new records in operational efficiency, environment conservation and in-house Software development.

The nominated candidates are short listed by a Screening Committee and evaluated by a five-member jury and finally approved by CMD. Normally, in each category awards are given either to an individual or to a group of employees or both every year, all the awards include cash award, a medallion and scroll.