

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:4083
ANSWERED ON:20.04.2005
MAJOR OVERHAUL OF SENIOR CIVIL SERVICE
Patel Shri Kishanbhai Vestabhai

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether the Government has approved a major overhaul of the Senior Civil Service as reported in the `Hindu` dated April 5, 2005;
- (b) if so, the details thereof;
- (c) whether the Government proposes to organize periodical training and reorientation programme in view of the fast changing global environment; and
- (d) if so, the details of the orientation programme chalked out by the Government?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS. (SHRI SURESH PACHOURI)

(a) to (d): The Government has decided to introduce mandatory mid career training programme for IAS officers at three different levels in their career. These will be between the 7th and 9th year of service of 8 weeks, between the 14th and 16th year of service of 8 weeks and between the 26th and 28th year of service of 4 weeks. The programmes will broadly focus on project formulation, policy analysis, perspective building, public-private partnership, responsive government and service delivery, macro economic policies, financial management etc.