

**GOVERNMENT OF INDIA
COAL AND MINES
LOK SABHA**

UNSTARRED QUESTION NO:518
ANSWERED ON:09.07.2004
SHORTAGE OF STAFF IN THE COAL SUBSIDIARIES
Kamat Shri Gurudas

Will the Minister of COAL AND MINES be pleased to state:

- (a). whether Coal India Limited is facing acute shortage of staff in some of the coal subsidiaries which are crucial for enforcing safety in coal mines;
- (b). if so, the reasons therefor; and (
- (c). the steps taken to fill up these vacancies ?

Answer

THE MINISTER OF STATE COAL AND MINES (DR. DASARI NARAYAN RAO)

- (a). As informed by Coal India Limited, there is no acute shortage of staff for enforcing safety in coal mines in its subsidiaries. However, there is a marginal shortage in the category of Overman and Mining Sirdar in different subsidiaries of Coal India Limited.
- (b) & (c). The vacancies are caused mainly due to superannuation, death etc. The following steps are taken to fill up the vacancies:
 - 1). Authorizing / promoting employees who possess / acquire certificate of competency.
 - 2). By encouraging and giving training to employees to appear in examination being conducted by Directorate General of Mines Safety (DGMS) for acquiring certificates of competency as Overman and Mining Sirdar.
 - 3). By inter-Subsidiary transfer, from where there is surplus.
 - 4). By outside recruitment.