

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:2875
ANSWERED ON:15.03.2010
EMPLOYABILITY GAP
Badal Harsimrat Kaur

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether there exists huge employability gap in the country;
- (b) if so, the reasons therefor;
- (c) whether the Government proposes to bridge such gap; and
- (d) if so, the details thereof?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI HARISH RAWAT)

(a) & (b) As per National Sample Survey Organisation (NSSO) 61st Round Survey Report, every year 12.8 million persons are added to the labour force whereas current capacity of Skill Development infrastructure is about 3.5 million. As a large number of persons entering into labour force are not skilled, therefore, there are gaps in their employability. Government have conducted skill gaps in 21 high growth sectors of economy through National Skill Development Corporation.

(c) & (d) Government have approved National Policy on skill Development, a guiding document for Skill Development Programmes in the Country. The policy has set a target of skilling 500 million persons by the year 2022. Training targets for all Ministries / Departments, offering training programmes for sectors under their control have been indicated in policy document and they have been mandated to fulfil their commitments.

Government have also set up National Skill Development Corporation (NSDC), with responsibility to constitute Sector Skills Councils (SSCs). Functions of SSCs include identification of skill gaps, preparation of Skill Development plans and establishment of well structured sector specific Labour Market Information System to assist in planning and delivery of skill training for bridging the employability gap.

In addition, Government is also setting up 1500 new ITIs and 5000 Skill Development Centers in order to address skill development infrastructure deficit.