

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:1126
ANSWERED ON:25.11.2009
WOMEN IN CENTRAL GOVERNMENT SERVICE
Jagannath Dr. M.;Rane Dr. Nilesh Narayan;Satpathy Shri Tathagata

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether there has been decline in the recruitment of women in Central Government Service;
- (b) if so, the reasons therefor;
- (c) the steps taken/proposed to be taken to increase their representation in Central Government Service;
- (d) whether the Government have exempted women candidates from paying fee for taking competitive examinations conducted by UPSC/SSC and departmental competitive exams; and
- (e) if so, the details thereof?

Answer

MINISTER OF THE STATE (Independent Charge) IN THE MINISTRY OF SCIENCE AND TECHNOLOGY; MINISTER OF THE STATE (Independent Charge) IN THE MINISTRY OF EARTH SCIENCE; MINISTER OF THE STATE IN THE PRIME MINISTER'S OFFICE; MINISTER OF THE STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS; AND MINISTER OF THE STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS. (SHRI PRITHVIRAJ CHAVAN)

- (a) & (b): Available data does not indicate any decline in recruitment of women in Central Government Service.
- (c): Government is taking a number of steps to increase the recruitment of women in Central Government jobs and for improving the facilities and concessions to women in Government Service. Instructions have been issued to all Ministries/Departments that all recruitment advertisements will contain a message that Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply. Instructions have been issued to all Ministries/Departments that all recruitment Boards for more than ten vacancies will mandatorily have a women Member.
- (d) & (e): Women candidates have been exempted from payment of fee for competitive examinations conducted by UPSC/SSC in Direct Recruitment/Departmental Competitive examinations/Direct Recruitment by Interview.