

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

STARRED QUESTION NO:143  
ANSWERED ON:03.12.2014  
APPOINTMENT IN CENTRAL UNIVERSITIES  
Ranjan Smt. Ranjeet;Singh Dr. Nepal

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether a large number of vacancies exist in the teaching and non-teaching posts in the University Grants Commission (UGC) funded Universities including Central Universities;
- (b) if so, the details of such vacancies against sanctioned posts in these universities, University-wise;
- (c) whether the Government proposes to appoint Ph.D and NET qualified students in the Universities and colleges by constituting pool posts and if so, the details thereof; and
- (d) the steps taken/likely to be taken by the Government to fill up the vacant posts in a time bound manner?

**Answer**

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SMT. SMRITI ZUBIN IRANI)

(a) to (d): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN THE REPLY TO PARTS (a) to (d) OF THE LOK SABHA STARRED QUESTION NO. 143 FOR ANSWER ON 03.12.2014 ASKED BY DR. NEPAL SINGH AND SHRIMATI RANJEET RANJAN, MEMBERS OF PARLIAMENT, REGARDING "APPOINTMENT IN CENTRAL UNIVERSITIES"

(a): As per the information furnished by the University Grants Commission(UGC), while 37.5% and 28.8% of teaching and non-teaching posts, respectively, were lying vacant as on 31st March,2014 in 39 Central Universities that receive maintenance and full salary grants from it, only 17.4% and 23.6% of teaching and non-teaching posts, respectively, were lying vacant as on 31st March,2014 in similarly funded 8 Deemed to be Universities.

(b): Detailed statements of vacant teaching and non-teaching posts in 39 Central Universities, as on 31st March, 2014, are at Annexure – I and Annexure – II, respectively. Detailed statements of vacant teaching and non-teaching posts, as on 31st March, 2014, in various Deemed to be Universities that receive maintenance and full salary grants from the UGC are at Annexure – III and Annexure – IV.

(c): The UGC has created an academic job portal at [http:// www.ugc.ac.in/jobportal](http://www.ugc.ac.in/jobportal) to help National Eligibility Test (NET)/State Level Eligibility Test (SLET)/Ph.D qualified candidates to bring their academic profile to the attention of universities/colleges and other employers with the ultimate aim to get them a suitable job. The portal facilitates candidates to register and create their profile online. The academic job portal facilitates the employers to search and browse academic profile of candidates available on this portal. The portal also facilitates employers to register and post the job vacancies on this portal so that candidates can apply against the vacancies.

(d): The Central Government and the UGC are continuously monitoring the progress of filling of vacancies of teachers in Central Universities. The issue relating to vacancy of teachers was also discussed prominently in the Conference of Vice-Chancellors of Central Universities on 6th & 7th February, 2014 under the Chairmanship of Hon'ble President of India, in which Vice-Chancellors were exhorted to fill up the vacancies in a time-bound manner. As a follow up, the Ministry has written to all the Vice-Chancellors to implement the decision on priority and to furnish an Action Taken Report to Ministry. UGC convened an interface meeting on 17th & 18th July, 2014 with the Registrars and Finance Officers of all Central Universities to furnish an Action Plan for filling up the vacant teaching positions. This issue was also focused in the Retreat of Vice-Chancellors of Central Universities held on 12th & 13th September, 2014 at Chandigarh.

The UGC, on 12th November, 2014, has requested the Vice-Chancellors of all Universities to make serious efforts in ensuring that all vacant positions are filled up by the university well before the start of the next academic session so that the selected persons are available for the instructional programs of the new academic session.

In order to mitigate the situation arising out of shortage of teachers, the Government has taken the following measures:

- i) The age of superannuation for teachers in Central Educational Institutions has been enhanced to sixty five years

- ii) Subject to availability of vacant positions and fitness, teachers are eligible for re-employment on contract basis beyond the age of 65 years upto the age of 70 years.
- iii) Conditions governing mobility of academic staff have been relaxed to enable retention of teachers in these institutions.
- iv) UGC has also launched "Operation Faculty Recharge Programme" for augmenting the research and teaching resources of universities to tackle the faculty shortage in university system.
- v) Universities have been permitted to engage adjunct/ guest/contractual faculty to the extent of 10% of the sanctioned strength.
- vi) Para 12.2 of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 clearly mentions that all the sanctioned / approved posts in the university system shall be filled up on an urgent basis.