

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:805
ANSWERED ON:21.11.2016
Shortage of Faculty in IITs
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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government is aware that there is shortage of faculty in all the Indian Institutes of Technology (IITs) including Indian Institute of Technology, Bangalore;
- (b) if so, the details thereof;
- (c) whether there is an adverse effect on studies in the institute due to shortage of faculty; and
- (d) if so, the details of steps being taken by the Government to meet the shortage of faculty?

ANSWER

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)

(a) to (d): Arising of vacancies and filling them up with suitable, qualified candidates is a continuous process. The IITs have been taking measures to attract quality faculty, which include year-round open advertisements, invitation through searchcum-selection procedures to alumni/scientists/faculty, advertisements in international journals, and appointment of NRIs and PIOs to faculty positions on the same terms as applicable to regular faculty. In addition, Institutes are engaging contract, adjunct and visiting faculty. The Government has also launched the Global Initiative for Academic Networks (GIAN) to enable foreign faculty to teach some courses in the higher educational institutions. Steps such as outstanding young faculty awards, mobility of faculty from one Central Educational Institute to another, and pay parity to faculty have also been taken to attract best faculty in these Institutes. There is no adverse effect on studies in the institute due to shortage of faculty, as the same is adequately compensated by the research scholars, contract, adjunct and visiting faculty.
