GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

STARRED QUESTION NO:318
ANSWERED ON:30.07.2014
ACADEMIC PERFORMANCE INDICATOR
Nishad Shri Ajay

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) the existing process for selection of teachers by direct recruitment and evaluation of their performance for carrier advancement in Higher Educational Institutions;

(b) whether any Committee was constituted to revisit the process of selection of teachers and suggest changes or alternate methods for evaluation of their performance ;

(c) if so, the details thereof including the suggestions/recommendations of the Committee along with the action taken by the Government thereon;

(d) whether the University of Delhi has implemented Academic Performance Indicator (API) only for screening/short-listing of candidates for recruitment of its faculty; and

(e) if so, the details thereof and the reasons therefore?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SMT. SMRITI ZUBIN IRANI)

(a) to (e): A statement is laid on the Table of the House .

STATEMENT REFERRED TO IN REPLY TO PARTS (a) to (e) OF LOK SABHA STARRED QUESTION NO. 318 FOR 30.7.2014 ASKED BY SHRI AJAY NISHAD, HON'BLE MEMBER OF PARLIAMENT REGARDING ACADEMIC PERFORMANCE INDICATOR.

(a): The process for selection of teachers by direct recruitment and evaluation of their performance for career advancement in Higher Educational Institutions is regulated by the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standard in Higher Education) Regulations, 2010 which is available at http://www.ugc.ac.in/page/UGC- Regulations.aspx

(b) & (c): Yes, Madam. The UGC constituted an Anomaly Committee to review the post- notification implementation issues arising out of the above UGC Regulation, 2010 under the convenership of Prof. S.P.Thyagarajan. After receipt of report of this Committee, keeping in view several representations from various stakeholders, citing anomalies in the provisions contained in the aforesaid UGC Regulation, 2010 and in order to address these anomalies, the UGC constituted a Committee to revisit the UGC Regulation, 2010 under the Chairmanship of Prof. M. Anandakrishnan. The Committee was also mandated to revisit the process of selection of teachers through Performance Based Appraisal System (PBAS) along with the Academic Performance Indicator (API) as set out in the aforesaid UGC Regulations, 2010 and suggest changes or alternate methods of evaluation of performance, if any. The Committee submitted its recommendations to UGC on 6.07.2012. The main recommendations of the Committee were to do away with the Point Based Scoring System for assessment of academic performance but retain the criteria only for evaluation by a screening cum evaluation committee.

The UGC discussed the recommendations of the Revisit Committee in its meeting held on 10th May, 2013 and consequentially notified the (Minimum Qualification for Appointments of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education)(2nd Amendment) Regulations, 2010 on 13th June, 2013. The amended Regulations are available at http://www.ugc.ac.in/page/ UGC-Regulations.aspx. As per the amendment, the Academic Performance Index (API) scores have been retained. The categories and scoring methodology for calculation of API scores are given in Appendix III of the aforesaid Amendment Regulations. The API scores will be used for screening purpose only, and will have no bearing on expert assessment of candidates, in Direct Recruitment/ Career Advancement of Teachers in Higher Educational Institutions.

(d) & (e): The University of Delhi has reported that as per the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standard in Higher Education) Regulations, 2010, the API scores are used for screening purpose only. It has further reported that the API score for Associate Professor and Professor is as per the Category III (Research, Publications and Academic contributions) of the UGC Regulations. The minimum requirement for direct recruitment of teachers is 300 API score for Associate Professor and minimum of 400 API score for Professor.