

**Title:** Need to bring the teaching cadre under Central Health Scheme at par with AIIMS- Laid.

SHRI NEPAL CHANDRA DAS (KARIMGANJ): I wish to draw the attention of Government to the plight of teaching cadre under Central Health Scheme of Government of India. These very experienced and senior Professors working in Maulana Azad Medical College, G.B. Pant Hospital, JIPMER, Pondicherry and others are being treated shabbily.

Despite having similar basic and specialized qualifications as well as experience to become eligible for the teaching posts, the teaching cadre of C.H.S. is not treated at par with the teaching faculty of AIIMS, PGI, Chandigarh, etc. Neither they have the parity as far as pay and other emoluments are concerned, nor they get other facilities in the form of research grants, etc., in comparison to AIIMS, PGI, etc. Furthermore, these Professors working in C.H.S. do more teaching work, attend to many more number of outdoor, indoor and emergency patients and also provide general specialized and super-specialised care to patients without being paid any extra remuneration or perks or allowances in comparison to AIIMS, PGI, etc. Before Fourth Pay Commission the teaching cadre under CHS was better paid in comparison to Faculty at AIIMS. But over a decade or so, the situation has gradually worsened.

In view of these facts, the Health Ministry must take immediate remedial measures to remove the anomalies by providing equal salary for equal work, that is, equivalent to faculty to AIIMS and also take steps to improve the working conditions of these senior experienced Professors of Institutions under Central Health Scheme. This will help remove the dejection, disappointment and discontentment prevailing amongst the Professors under CHS.