## Pay Scales of Class IV Employees

5931. SHRI BHAGEY GOBARDHAN: Will the Minister of FINANCE be pleased to state:

- (a) whether there is a disparity in the pay scales of class IV employees (Attendants) working in Central Government Offices, Public Undertaking like FCI, MMTC and Indian Oil Corporation etc., Election Commission and Attendants attached with State Ministers in the centre; and
- (b) if so, the details thereof and the reasons therefor?

THE MINISTER OF FINANCE (PROF. MADHU DANDAVATE): (a) and (b). The pay scales in the Central Government are based on the recommendations of the Pay Commission. The pay scales in the Public Undertakings are generally determined by negotiations between the management and the workers. There may be no uniformity in the wages or designations of post in Central Government vis-a-vis Public Undertakings; just as there is no parity in wages of one undertaking and another undertaking. There are a large number of Public Undertakings and there is no Central agency that maintains data relating to the pay scales of differ-

ent undertakings at one place.

The pay scales in the Election Commission and Attendants attached with State Ministers in the Centre are the same as applicable to corresponding categories of employees in the Central Government.

## **Rokaro Steel Plant**

5932. SHRI A.K. ROY: Will the Minister of STEEL AND MINES be pleased to state:

- (a) the inventory turn over ratio in comparison to total issues in the Bokaro Steel Plant in the last three years with yearwise break-up;
- (b) the optimum ratios for efficient and economic running of the plant for the same period, year-wise; and
- (c) whether there is difference between the above two ratios; if so, the reasons thereof and the steps taken thereon, stating its effect on the overall cost of production?

THE MINISTER OF STEEL AND MINES AND THE MINISTER OF LAW AND JUSTICE (SHRI DINESH GOSWAMI): (a) The information is as follows:

Year	Consumption	Inventory	Turnover Ratio
1	2	3	4
1988-89	312.71	289.14	1.09
	crores	crores	crores
1987-88	270.87	246.27	1.10
	crores	crores	crores
1986-87	221.98	189.14	1.18
	crores	crores	crores